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 GLOBAL TRIUMPH FOUNDATION™

COVER STORY
SHIVAM KR. GUPTA

INSITE STORY
T.V. MOHANDAS PAI



Global Startup Summit & Awards 2021

evolving

STARTUP

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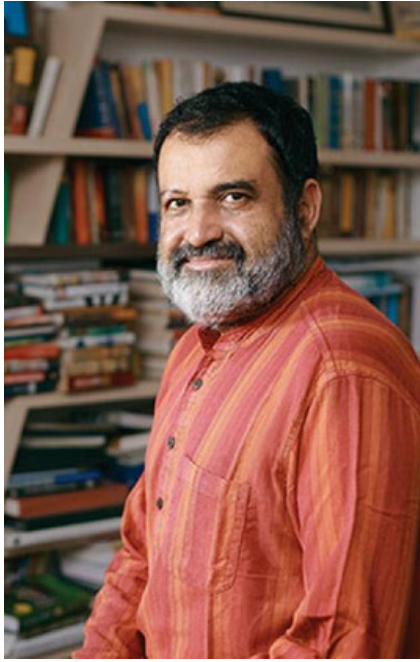
ABOUT

Global Business Line is a business website that talks about enterprise solutions that can redefine the business goals of enterprises tomorrow. Business Global Line is the leading source that shares innovative enterprise solutions developed by established solutions providers, across the globe, upcoming hot enterprises and is a neutral source for business decision makers. Published from Bangalore, Karnataka,

Global Business Line is an excellent platform for the enterprise to showcase their innovative business solutions. While the world enterprise market is growing exponentially, there is a vacuum among entrepreneurs of enterprise startups. We believe that there is no other platform which gives companies a heads up on the innovative solutions that the startups are working on, what are the needs that haven't been met yet and more.

Global Business Line will act as a platform allowing high-level executives in the enterprises to share their insights, which in turn will help the enterprise startup ecosystem, help technology and business leaders with analysis on information business trends and give a better understanding of the role that enterprise solutions play in achieving the business goals.

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ELON MUSK

“ Failure is an option here. If things are not failing, you are not innovating enough. ”

EDITOR'S NOTE

As the fourth industrial revolution arrives and business models and structures change with technological progress, technology startups are receiving attention because they play an important role in employment and innovation. Indeed, this wave of technologies will continue to gather pace in the early half of the twenty-first century, and there is a good chance that it will indicate future growth. According to a new World Bank report, these new technologies will lead to greater productivity gains in both developing and Western countries, which will lead to higher economic growth. The report "Blockchain, Agriculture and Technology Start-ups, growing fast on a relatively small scale, shows the importance of start-ups for global economic development and the development of global economies.

We must continue to encourage innovation, champion entrepreneurs and startups, and remember that startups are the driving force of the economy. Technology startups will leverage existing ones and turn this phenomenon into reality.

We believe it is crucial to see that we are investing in the creation of start-up ecosystems. It is also crucial that we are seen as an investment company, and we see this through our investment in start-ups in India.

Startup Evolution Curve is undoubtedly a guide and must-read that will help you follow the idealized path at the beginning of your entrepreneurial journey. It is highly recommended as the bible of the startup journey for founders in every phase of their ideas and growth. The evolutionary curve of start-ups presents clear scenarios to enable a clear understanding of the development of start-ups from the early stage to the final stage of growth and is a great resource for young entrepreneurs and experienced entrepreneurs to engage with start-ups.

So here we have this issue on Evolving Startups on Global Startup Summit and Awards by Global Triumph Foundation exclusive for you to read.


Enjoy Reading!



 Kunalguha8

 beingkunalguha

 Kunalguha8

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A handwritten signature in black ink that reads "Kunal Guha". The signature is written in a cursive, flowing style with a horizontal line underneath.

Kunal Guha
EDITOR IN CHIEF

CEO'S THOUGHT



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You should also think about what your marketing should look like at this stage of the adoption curve of your product. As a business grows, it will go through a number of phases, and this will determine its position on the adoption curves. The adoption curve of technology adopters is reflected in the introduction of a product in the first months of its life cycle. In the same way, we should think about marketing and what it looks like and what it should have looked like at this stage of the launch curve.

Early adopters cannot replace good product design, although they can help startups immensely with new ideas, they should not be replaced by good marketing and marketing design.

The early adopter curve is a crucial piece in solving the puzzle of how to drive a product launch. Understanding the technological introduction of a product helps you to assess at what stages the product is in and when the gap is the gap, and how you fill that gap and enable the early majority to fill the gap left by the earliest users. See how the life cycle curve can be used for product launches, and sketch your users and customers to see which are early adopters and which are laggards.

Visionaries care about excellent results and exponential growth, and a case study with a handful of early adopters will help them see your product as an opportunity to stay ahead of the curve. The knowledge curve of product launch and its application in real life can transform your SAAS marketing. It can help you speed up the introduction of your innovation by understanding how to market it, to give you an idea of where it is currently on the diffusion curve.

At every stage of the launch curve, it is likely that there is a certain demographic that will buy your product. At all stages of the adoption curve of your products, it is possible, but not likely, that you will be able to sell a product or be bought by a particular population at any point in your life cycle.

Sneha Gupta
CEO

 GLOBALTM
TRIUMPH
FOUNDATION



Global Startup
Summit & Awards 2021

Global Startup Summit - 2021: Accelerating Innovation in the Digital Age

Global Triumph Foundation & Image Planet had conducted Global Startup Summit – 2021 ,Virtual on 30th Jan 2021. Global Startup Summit & Awards 2021 " (Virtual) is World's largest congregation showcasing the breakthrough achievements and small innovations with big spark that is instrumental in reshaping the future of World Business Dynamics. In this event we have two panel discussions

Panel Topic 1 : Sustaining An Innovation Culture in the Digital Age

Panel Topic 2 : Digital Marketing Future& Trends

Our Eminent Speakers are - T. V. Mohandas Pai is Padma Shri Awardee and current Chairman of Manipal Global Education (Manipal University). He was a former director of Infosys. G R Akadas: Director: MSME Development Institute, Manu Seth: Founder, CEO (Speaking Mindz Inc.), Chairman: ASSOCHAM, (Jharkhand Environment State Development Council)

R.Gopinath Rao: Deputy Director, IEDS, MSME, Govt. Of India, Darshika Singh: Marketing Head, YULU

Anurag Sehgal: Senior Advisor at Kearney, Melbourne, Australia

Sarthak Sondhi: Founder, The Bright Horizon Group, Pritam Agrawal: Founder & CEO - Hello Kids Chain of Pre-Schools & Riverstone Schools, Vice-President & National Core Committee Member - Early Childhood Association – India, Sirpa Hannele Ikola: Global Marketing Director Nordic-Baltic Zone Schneider Electric Helsinki, Southern Finland, Finland, Corine Busson-Benhammou: International Business Development & Partnerships Director, AngersFrenchTech, Tendai Stephano: CEO at Afroglobal Trade LTD West Midlands, England, United Kingdom.

The awardees were honored and recognized for their works and their outstanding contribution to the society.

Our Eminent Awardees Of Global Startup Summit – 2021 name mention below

KM Alamgir Kabir, Sana Hazari, Apurva Bhagat, Utpal Baruah, Sarita Das, Renju Joseph, Brainiuminformation Technologies Pvt. Ltd., Chhabiram Patel, Archana Jain, HELP India Online Foundation, BRAHMAN URJA HEALTHCARE LLP, ISHRAT NOWSHEHRI ASSOCIATES, DR. SANTANU BANERJEE, IPSIT GROUP & ACADEMY, Marzia Afrin Ali Meem, Founder, Treat & Care Foundation, Furtados School Of Music, Smitha Hemmigae, Seema Sharat, Dr. Megha Sharma, Afnan Ahmad, O C Infra Ventures & Constructions, KINNEAR SOMANI, Muralidharan N, Swapna Kanade, Zahid Kalolwala, Kamal Kr Agarwal, Purushottam Singhal, Dr.Jagdish Pareek, Shivam Kr Gupta, Dr. Lita Mohapatra Tushar Kamat, Nishant S Mehta, Brain Guru Education, Robopoints Infotech Pvt Ltd, MRKR COMMUNICATIONS PRIVATE LIMITED, Sajad,Athar,Moox Events, Paint2Print, Arya Devgop Vasudev,Connector International, Neeta Singh, DIVINE LEAF, Raghvendra Rai, Dr. Neeraj Khattri, Avani Green Factory, Knights International Imports Exports, Haranarayan Padhi ,Vega star Hygiene Solutions (OPC)Pvt.Ltd, Health Mentor, Anchorwala Education Academy, Shilpa Kenia, Losjovenes Clinilogic Pvt LTD, Shivam Kr Gupta, Dr. Sunil Kumar, Dr. Sapna.S, Ms. Himangi Arora Mishra,Dr. Sanjeev Padashetty, Counstating Agency, Vidhya Gurukulam International Preschoolbhulias (A Unit Of NSN Enterprises Private Limited), Dr. Syed Asad Abbas, Dr. Shraddha Awasthi, I Ree Construction India Pvt Ltd, IONEX Ventures Pvt Ltd, Niraalee Shah, Cytopot, COGNOSMED LABORATORIES PRIVATE LIMITED, Sadhana Sinhal, Immuno Life Pvt Ltd, GAURAV SHARMA, Eashiga Temple Jewellery, 5K Car Care Pvt Ltd, ONE Learning Edusphere, Institute Of Event Management, US TRANSWORLD LOGISTICS, Shiksha Mitra Parivar, Priya Yabaluri, Sri KMR GURU, TRAVANCORE URBAN NIDHI LIMITED, HOMBA-House of Mid-Brain Activation, Kushagra Pandya, Flairs & Glairs, Swapnil Raste, Mrs. Spruha Suresh Indu, Prominent Properties, AMB. MR. KAUSHIK SHETH, The Bright Horizon Group, Amax Medical Center, SIBENDU NAG, Canestar Agro Foods India Pvt Ltd, HIMALAYAN BIO ORGANICS, Sheshikiran Patel. Ch, Naveen Chander C3Q Sutantra, Prashant Goenka, Dr. Vikas Kumar Singh.

Thanking the notable people Pritam Agarwal – Mentor, Hitesh Kumar Jain – Mentor, Monika Jain – Founder, Image Planet, Amit Jain-Founder, Global Triumph Foundation, Sanjeev Bansal – Program Director, Our Partners: MSME Govt. Of India, The Bright Horizon Group, HelloKids, Global Business Line, Little Fingers, The Aryavartha Express, Parivartan, Global Peace Foundation, Avani Green, Vision, Varda Innovation.

Shivam Kr. Gupta makes a strategic input towards the significant growth in the business

The top-notch consultant and Serial Entrepreneur, Shivam Kr. Gupta has started his journey with an objective to build a niche in the Information Technology and Financial technology industry. He is a dreamer who turned a passion for computers and the internet into his profession. At the age of 16, he founded Vision Indya Corporation, Indyasoft, SHIELD Intelligence & Cyber Securities, Stark Industries & StarPay is one of the fastest-growing FinTech companies in India.

At the age of 16, Shivam Kr. Gupta made a humble start with the website's business. His strategic inputs and development experience have led to significant growth in the business. He is a Payment & FinTech expert with over 5years of experience in Payment Gateway, Digital Wallet, Payment Bank, Micro ATM's AEPS, PoS Machines, and Acquiring & E-Commerce Industry.

Shivam Kr. Gupta is a self-motivated and achievement-oriented professional with strong business acumen and a proven record of profit improvement through planning and implementation of strategies. He initiated Micro ATM's replacing bulky ATM machines and consulted various fintech start-ups in building payment gateways/ eWallets / PPPI-RBI License / QR Code Payments / Switch / UPI / EAS / MPOS / POS in India, Malaysia, Dubai, United Arab Emirates & Hong Kong and helps these companies to launch their product in global markets.



They offer more than 300+ payment methods that include VISA, MasterCard, American Express, and Rupay across 80+ Banks in the country with all Credits & Debit cards, IMPS, UPI Multiple Currency, EMI, Prepaid Wallets, Tokenisation, UPI, NEFT/RTGS, etc. Developed QR Code, Mobile Money, and Wallet platform with Smart Routing. Shivam Kr. Gupta takes even the simplest tasks with utmost discipline and dedication.

Well, his calm demeanor made him an ideal mentor for his team across the company. His investment in the business is not monetary alone. Additionally, he is equally involved in the day-to-day functioning of the company. Mr. Shivam Kr. Gupta has been awarded several national & international awards including Young Achievers of the Year, CEO of the year & Entrepreneur of the Year for his exceptional contribution. He is a pragmatic businessman with exceptional clarity of the business environment.

There are numerous payment portal options, but this article covers some of the key areas to consider when choosing a payment portal when looking for your merchant. Below we will discuss the importance of choosing a differentiating factor for payment methods, as well as what the trader has in mind. The next article will provide a deeper look at the most important aspects of a payment gateway solution.

When a merchant is looking for a suitable and good payment portal, he needs to know why he chooses a payment portal and what service the payment service provider provides. When searching for a suitable and leading payment portal, the trader must not only know what to choose from a payment portal, but also what services the payment portal provider should offer. The most important factor that determines your choice of PaymentGateway platform is that

it supports a wide range of payment methods, such as PayPal, MasterCard, Visa and Mastercard. Both merchants and payment service providers must take this into account when selecting the most appropriate integration options and have a good understanding of their provider's business model.

Payment Gateways are software applications that connect an e-commerce website, branch, or checkout to a merchant account. They are important because they help to transfer information about the transaction. A range of payment gateway solutions is available for e-commerce companies that want to process payments competently and improve their order management. It is a centralized e-commerce application that connects the merchant's account to the payment process and allows the company to accept online payments by credit card.

A payment portal is a service that receives an online payment request from your website and forwards it to a payment processor. A payment portal is the front-end technology that sends the customer's sensitive payment information to the payment processor. The gateway directs the payments that are to be processed on your website and customers check out any kind of payment gateway website. It is an intermediary between you and a payment processor that accepts and processes payments from customers.

A payment portal is an application that allows you to process your customer's online credit card payments to facilitate data transfer between your website and your customer's payment network. A payment gateway is a service that acts as a gateway between the payment service provider Gateway and the customer's payment network (e.g. PayPal, debit cards, etc.).



Merchants can choose from a variety of payment portal technologies if they are interested in taking over banks for payment processing. Choosing the right payment methods determines which currency you can accept, how quickly the money gets into your merchant account and what the payment method offers. You also want to choose the best payment gateway provider at a good price - after all, you don't have to pay more for a secure payment gateway solution than you do.

A secure payment portal helps you win the trust of your customers so that they are ready to make a transaction. Choose a payment portal that makes it easy for customers to make payments through your website, where they can choose the payment method of their choice. This ensures that customers find their payment gateway solution familiar and can therefore make payments without any problems.

The Payment Gateway Provider manages all the tasks necessary for the transaction via its API integration. Retailers can integrate the gateway through a third-party checkout solution, but some solutions offer the ability to link the website and payment portals. This provides customers with a secure and simplified payment service by using a single, secure and secure payment portal.

They are the payment portal for e-commerce companies that want to process payments competently and improve their order management. Payment portals are software applications that enable the transfer of credit card information between merchants in e-commerce and their customers. They are an e-commerce application that uses a secure Internet connection for processing, verifying, accepting and rejecting credit card transactions and direct payments on behalf of e-commerce merchants. There are many solutions available for e-commerce businesses that want to process payments competently or improve their order management.

A close-up portrait of T.V. Mohandas Pai, a man with a grey beard and mustache, wearing a light purple shirt. He is looking directly at the camera with a slight smile.

Padma Shri Awardee T.V. Mohandas Pai's expedition and achievements

Padma Shri Awardee and Current Chairman of Manipal Global Education, T.V. Mohandas Pai is the former Infosys CFO and partner. Being a CFO in Infosys he played a strategic role in turning Infosys into one of the world's most respected and widely known software services companies. Moreover, he played a key role in branding the company within the investor's community and improving transparency. Under his guidance, Infosys won the top awards consistently from the Institutes of Chartered Accounts and from the South Asian Federations of Accounts.

Well, was voted as the "CFO of the Year" in 2001 by IMA India and he won the "Best CFO of India" award from Finance Asia in 2002. Also, he achieved "Best Chief financial officer In India" in the Best Managed Companies poll which was organized by AsiaMoney in 2004. Mohandas actively worked with the regulators for improving their business ecosystem.

He worked with the Union Government and state governments in the field of education, IT, and business. Moreover, he was working with the decision-makers in order to improve the quality of education and accessibility of skilled manpower. He mentioned that every startup has a brighter future, but most of them fail due to a lack of market.

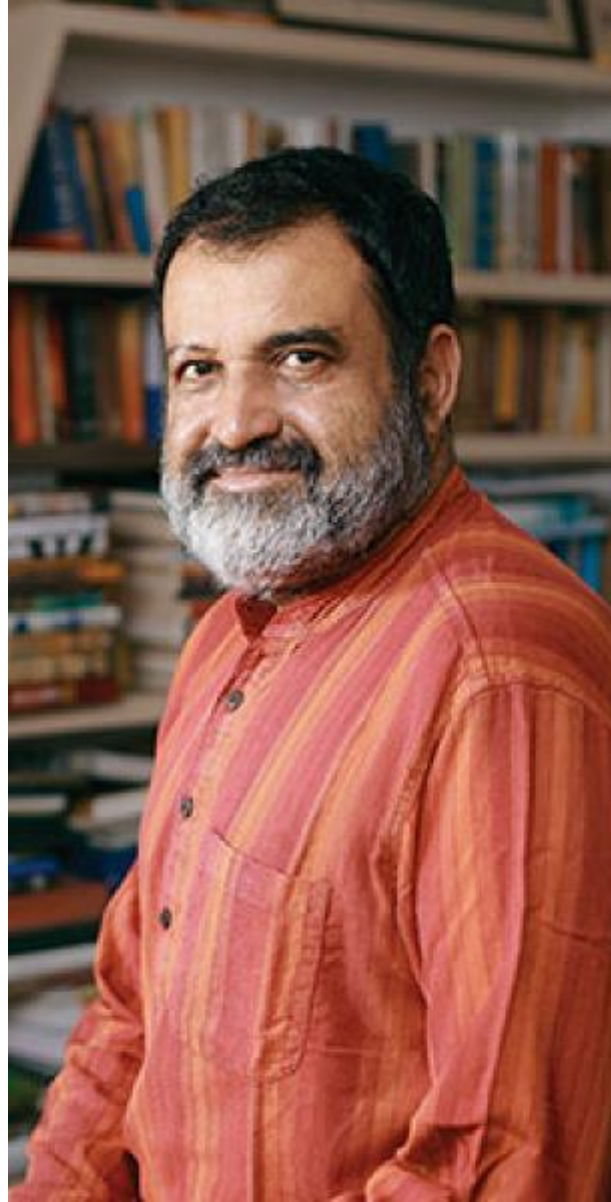
He mentioned that by 2025, India will have more than 1lakh startups that will be employing about 32 lakhs of people. As per him, Centre's Startup India policy combined with several policies of various states, IT initiatives, and the success of a company like Flipkart has enthused many people.

Pai said, "All startups have a bright future," Pai said, adding that those who work well succeed. "But the mortality rate is very high. About 60 percent of them will fail. That is the nature of the industry." Being a chairman of Manipal Global Education, he believes that the majority of the startups might not scale up to get a market as they are all started by first-time entrepreneurs. Pai mentioned, "First time entrepreneurs may not know how to tackle the business but the good news is that even if they fail the experience they get from building a business or becoming a problem solver is enormous."

T.V. Mohandas Pai had a keen interest in the improvement of literacy across the country, mainly primary education. His initiative of starting a midday meal program for the school children has turned out to be one of the largest mid-day meal programs across the globe.

TV Mohandas Pai is also Chairman of the Board of Directors of SEBI and now a member of the Board of Directors. He is also the founder and chief executive of Manipal Education, one of India's largest private educational institutions. On 22 December 2014, Mohandas was awarded the Padma Shri Prize for his contributions to the Indian economy and entrepreneurship.

In 2015, he was awarded the Padma Shri Prize by the President of India for his services to business and entrepreneurship. He is the founder and chief executive of Manipal Education, one of India's largest private educational institutions. In 2015, the president of the Indian Institute of Management,



Hyderabad, T.V. Mohandas Pai, was awarded the Padmanabhbhai Patel Award, India's second-highest civilian award, for contributions to education, entrepreneurship and innovation. Mohan helped found the Vishwa Konkani Kendra, which supports more than 15,000 Konkani-speaking students with scholarships in southern India. The Lunch Programme provides warm, unlimited lunches to more than 1.5 million children from poor families in rural Maharashtra and Karnataka.

He is a member of the Infosys team that helped launch India-registered companies that sponsor secondary offerings and have spearheaded their IPOs. Mohandas was instrumental in the first Indian company being able to sponsor a second bid. He has played a key role in the creation of an Infosys team to enable the establishment of the first Indian registration company and a second sponsored secondary bid in India.

He co-founded Microland, India's first networking company, and played a key role in branding the company to investors. He formulated the first publicly articulated corporate financial policy in India and set a new standard for transparency and disclosure in the Indian corporate sector. He was also the founder of Sify, which under his leadership became the first Indian Internet company to be listed on the NASDAQ National Market in the United States.

Disability is not an obstacle to Ambitions / Progress in Life

Dr. Pavani Byreeka holds MA, LL.M, MCJ, B.Ed, DCO, DECE, DNHE, PGDCP, PGDCL, CBT, and PGDAT degrees. She believes that the first obstacle for differently-abled is more mental than physical. The dearth of acceptance and confidence are the two major shortcomings that stop them from working to the best of their ability.

She grew up with Polio which is a congenital disease. However, when most of the people are concerned, this is something which she didn't live with but it is something she suffered from. Mostly, people had two kinds of approaches towards her. Either, she was pitied or resembles as an object of inspiration. This always created impact on her. It has pushed her to prove that she has neither an object of pity nor heroism.

Dr. Pavani Byreeka considers herself very fortunate to have her family which is very positive and supportive towards her. They have faced several challenges having a disabled member in the family, but they had never treated her differently. When she had been to the UK to visit her brother, she was amazed about the availability of infrastructure in terms of social and institutional support for persons with various kinds of disabilities.

Well, the person with disabilities can pursue a formal education in spite of their conditions. She found a supportive attitude among the citizens with special requirements. She personally experienced a lot of discrimination from friends and several times from the extended family. Moreover, it is time to prove her capabilities and create awareness about the disability in the Indian community.



Dr. Pavani Byreeka

Inclusive Education (IE) is a new approach towards educating children with disabilities and learning with that of normal ones under the same roof. This brings all the students together in one classroom regardless of their strengths or weaknesses in any area and maximizes the potential of all students.

Dr. Pavani Byreeka said, "It is a philosophical move away from the accommodation of students with special needs into a "normal" system, towards a full-inclusion model where everyone is considered normal and where the needs of all can be met.." Basically, IE is looking at the ways, the lessons are designed so that every child can participate and learn. They implemented different ways of teaching so that all children actively involves. Moreover, it is a means of finding ways for developing friendship, relationships, and mutual respect between all children and teachers in the school. With them, IE is not just for some children. Here, the teachers make use of different ways to keep the children involved.

Cognosmed Laboratories is customer-oriented and quality-conscious

Mr. Ajay Kumar is the founder and director of Cognosmed Laboratories Private Limited. He holds MBA in Pharmaceutical from Anna University Chennai, M.SC. in Biomedical Sciences from Bundelkhand University Jhansi, B.SC in Biotechnology (H) & Diploma in Nutrition. He along with his team started the journey to unlock nature's secret by blending the precious herbs and modern scientific technology and guide humanity towards a healthy and better tomorrow. Their main focus lies on simple and easily accessible solutions for improving the general health and immunity of all citizens across the globe.

He is passionate about revolutionizing the use of Natural organic herbal products by standardization and scientifically proven efficacy. He aims to provide chemical-free life to help people with better quality products and effective therapeutic agents at an affordable price without harming the environment. Mr. Ajay Kumar possesses more than 13 years of industrial experience in well-known reputed pharmaceutical and Ayurvedic companies. Mr. Ajay Kumar has started the expedition on 21st November 2018. He launched his first product Nitrile examination gloves as per market demand in Patna in 2019. Additionally, he also launched a 3 ply disposable mask and Natural Hand Sanitizer as per market demand during Covid-19 in 2020. Also, he was supposed to launch Castile soap Bar with four variants, which are Natural, chemical free, handmade, and effective in March 2021. He launched research-based advanced Liver syrup, a proprietary Ayurveda medicine, which is a liver protector, detoxifies the body, and improvement of metabolism in May 2021.



Mr. Ajay Kumar

Cognosmed Laboratories Private Limited is a research-oriented Health care company, which is the leading producer of scientifically proven Natural Ayurvedic, Wellness, and Skin Care products. All products are standardized by Modern advanced techniques and Ayurveda Expert personnel. They have made it our business to get the best out of the herbs and to make them available in the form of high-quality nutritional supplements in organic quality. Respect for people and nature is the basis of our actions. They seek proximity to their customers, maintain trustful contacts with their long-standing suppliers and attach importance to transparent communication at eye level. In everything they do, they take great care to be able to offer their customers the best possible quality. They are registered with the Ministry of Corporate Affairs, Govt. of India, MSME, FSSAI, and ISO 9001: 2015 certified.

Success Story of Dr Megha Sharma

Dr Megha Sharma is the CEO of Toogle Travel Private Limited a travel-networking platform (Titanz) and the Founder of Titanz Women's NGO. Megha is also currently the Director of Travel Krafterz, a travel company specializing in corporate, individuals and group tours for the last three years.

She brings to the table over 10 years of corporate experience in customer retention, strategy planning and relationship management. She has earned global recognition for her dedication and commitment for woman equality and woman empowerment in the travel industry. Born in Chandigarh to a Punjabi family, she had a traditional upbringing. After gaining 10 years of rich experience in the corporate world, dealing in the telecom and banking sector as Erstwhile Compliance Auditor in GE Money and Collections Strategy Head in Religare Finvest, Megha has now ventured and established her own travel agency, "Travel Krafterz" which has already completed 5 years successfully.

Megha believes that whatever she is today is because of the society and hence she gives back to the society by contributing to charity and noble causes. She takes care of education of a few underprivileged children and annual expenses of a lady prostitute for last three years. She also intends to increase this to three more unprivileged children.

Even, after her stupendous success, her heart is always in the right place, working towards the success and empowerment of women and hence her next venture is for women and this is her way of respecting, appreciating and being Proud to be



Megha Sharma

a woman herself. She believes in the continuous improvement of personal and professional skills for women. She has been awarded honorary doctorate from Sri Lanka for her contribution to mankind.

In October 2018, in the wake of woman empowerment, Megha started the idea of Travel and Beauty Pageant for women from the travel industry under the Brand "Ms. Travel IKON". Travel Ikon 2019 was the first-ever travel beauty and talent pageant in the entire world, the entire focus of this concept was to empower women to explore their talent and overcome their shortcomings. To groom them in Public Speaking, Personality Development, Soft Skills, Training Skills, and Group Discussion, which can help them in their existing business and also make them more confident.

Success Doesn't come from what you do occasionally, but from what you do consistently!

Dr. Prashant Telgad's Ionex Ventures Pvt. Ltd. provides a complete water solution

Dr. Prashant Telgad was born in Jalna District and grew up in a very modest middle-class family. His father was a Lecturer. His parents are never done to business. He did well at school. He attained his Master's degree in Biotechnology and Ph.D. in Biotechnology from Dr. Babasaheb Ambedkar University Aurangabad. In 2006 he started his career as an Associate Scientist from an Agriculture Company. He started with just ₹ 200000 which he had saved from his job at Agriculture Company and now he is the Managing Director of Ionex Ventures Pvt Ltd.

The turning point of his life came with the establishment of Ionex ventures Pvt. Ltd in 2018 when he charted out on a new enterprise. It was the time when he was in the grab of jaundice. As jaundice is a water-borne disease, he researched and analyzed all the available water purifiers in the market. He was highly disappointed with the available options in the market he was decided to make a better quality purifier at a low cost for rural people. After several trials, he came up with his own water purifier that was good quality in low cost and useful for rural people to provide pure clean water.

Ionex has installed more than seventy Water Purification plants No Profit No Loss basis's in different villages in Marathwada. Ionex Ventures Pvt. Ltd. is recognized by ISO: 1001: 201, OHSAS 100001: 200, CE Mark which improves water quality which completely removes harmful particles and contaminants from the water and thus is preferred for obtaining RO based water detectors.



Dr. Prashant Telgad

Water processing plants. IONX is a thriving establishment that includes water purification systems, raw water purification systems, industrial water purification, and water purification projects, industrial RO plants, water softeners, DM plant dematerialized, industrial water filters, ultrafiltration systems, and effluent treatment plants. , Swimming pool filter, UV water system, etc.'

Ionex Ventures Pvt. Ltd offers a wide variety of demineralization plants starting from 10LPH capacity and custom MOC plants. Also, they provide customers with a wide range of water softening systems that will purify the water and make it quite easy to use. Ionex serves a range of purifying system which is used for removing ions, calcium, magnesium, etc. impurities from water. However, their Effluent Treatment Plant which is very effective in removing harmful chemicals from sewage. They are renowned and the most popular rainwater harvesting consultant with excellent services. Notably, they are one of the leading industries water treatment projects providing highly industrialized and reliable services. Team Ionex provides a wider range of efficient and affordable wastewater treatment plants for their clients. They perform their best to make the water more drinkable and environmentally friendly.

Canestar Agro Foods India Pvt Ltd offers the highest quality products

Canestar Agro Foods India Pvt Ltd is an innovative agricultural start-up business venture registered under the brand name "CANESTAR" and the tagline "ADD MORE STARS TO YOUR HEALTH". The company has certifications from DIPP by the Government of India with ISO 9001:2015, 22000:2018, 45001:2018, GMP certified, HACCP certified, Jaivik Bharat, PGS Organic, and Import-Export code and certifications. Canestar has memberships of organizations including APEDA, NAFARI, CII, KCCI, Netra-RIT, World Trade Centre, and the Rotary Club of Kolhapur along with BNI and SCGT brings opportunities for new business through the strong networking platforms of these organizations. Their independent manufacturing setup ensures the highest quality of products and at par with the international market standards.

Founder-Director- Group CEO, Mr. Tushar Kamat, and Co-founder-Director Mrs. Vidhima Kamat are a young and dynamic duo long with Director & CFO Mr. Chandrakant Jadhav who actively work tirelessly for the betterment of the community in the field of agriculture by conducting workshops to make the rural farmers aware of the new technology and skills required for the betterment of their livelihood. They also believe in women's empowerment and take measures to ensure that they do their bit in society. Developing a rural business and focusing on social responsibilities is a fulfilling journey at its core. Mrs. Vidhima Kamat has put in a lot of effort towards women empowerment and has worked tirelessly to bring equal and redeeming opportunities to women through business development and otherwise.



Mr. Tushar Kamat

Canestar is not just a business but is also a fraternity of like-minded people working towards a common goal and achieving smaller goals every day and making a difference in society. They have been educating the youth about rural life and its potential development areas with a very immersive itinerary of agro-tourism combined with practical knowledge and skill development with a team of experienced chaperons and with one-to-one open conversations with the farmers. In Kolhapur, we have about 1100 jaggery-producing units, engaging more than 25000 farmers with a turnover of more than INR125 crores. The cluster development will procure jaggery from farmers for developing various value-added and by-products for export. Despite it being a major economic contributor in the region, there hasn't been much development in the jaggery industry over the years. Hence, there is a scope for the establishment of a research and development center focusing on the improvement of jaggery production and manufacturing process. This will ensure the spread of awareness among unit owners regarding the efficient use of available resources.

Smitha Hemmigae believes in quality education

“Every human is extraordinary” That’s Smitha’s philosophy. Smitha thinks there is a silver lining in every cloud that passes overhead. She believes that stories have a mystical power; a power to transform, inspire, and get more people involved in a cause.

Smitha Hemmigae is passionate about wildlife conservation, e-waste, and primary education and works closely with many organizations and NGOs in this area. She always wanted to give something back to society and see how they could come influence and create change. Despite this good intention, she was unsure on how to move ahead on creating trust and its programs that could create change and make lives better. During this time, an opportunity presented itself in the form of the IIMB alumni meet called IIMBUE 2015 on 11th and 12th December 2015 in Bangalore.

On listening to Mr. Premji’s views on Philanthropy, she realized that there was a need for a platform where a common man who was involved in “giving” should be made a hero – hence “Your Philanthropy Story” (YPS) was born on January 15th 2016. Also, the platform looks to connect heroes. The platform also aims to connect donors to the cause. It inspires their own employees to contribute to the causes they are passionate about. YPS was the first step in their direction of setting trust.

Every month, Smitha and her co-founder Shivoo Koteswar meet with at least 4 or 5 philanthropists. They have been doing so for over 2 years now.



Smitha Hemmigae

By gathering information from people, Smitha realized that if they wanted to create change and bring programs to influence a larger set of people, then they will need a physical space where they can run their initiatives. Initially, locations in Bangalore were considered, but Smitha felt that there were a lot of volunteers, corporates, trust, and NGOs who are focused on children's education and get the best of infrastructure, facilities, and teachers. But in the case of schools in rural areas are still struggling for facilities like teaching staff whose medium of instruction is English, motivation among students they have strong struggles - of requiring to work in the fields or tend homes and lose out on the benefit of quality education

After the infrastructure came up in March 2017, Smitha and her co-founder went and interacted with the residents at Hangrapura and also with the students. They felt that the students are primary, middle, and high school all lacked one key thing which is fluency in English. This had a big negative influence on their confidence and also their motivation to study beyond class XII.

Renju Joseph offers the best education and counseling

Mrs. Renju Joseph has over six years of experience in the world of education and counseling. She holds more than 15 academic degrees and has also completed more than 400 certificate courses so far. She completed her ten master's degrees, two bachelor's degrees, and two certificate degrees, in the diverse field like Commerce, Economics, Management, Sociology, Philosophy, Law, Labour Management, and Human Resource Management. Mrs. Renju Joseph submitted her thesis in International Trade under Bharathiar University on the topic impact of ASEAN - India Free Trade Agreement [AIFTA] on the performance of Indian companies. She managed to do all that learning while still being a mother to two children, something any parent in school or colleges should find inspiring. Currently, she is working as an educational motivator expert in schools and colleges and among married women who dropped their studies after marriage or after getting a job. She helped in the process of upgrading the skills of the people who are at the bottom of the pyramid & help them to upgrade their lifestyle and also provide better higher education for the aspirants who believe they can do something better than they are.

Mrs. Renju Joseph believes in making a difference. She is looking at providing career guidance, training, and support to help children/women come up in life and achieve their career goals. She promotes Youth and Women Empowerment programs designed for growth and empowerment of today's youth, women, and children Mrs. Renju Joseph said, "I really enjoy studying. It's not difficult at all; everyone can achieve this by efficient time management. very easy to continue the studies after marriage.



Renju Joseph

I have been continuously in the process of preparing for exams and applying for new degrees or diploma courses." For twelve long years, she has been in the continuous process of applying for different courses. While they can hardly imagine a life without a lazy Sunday, she has sacrificed all of it in writing exams, so much that invigilators know me by face. Mrs. Renju Joseph comes from a humble family in Kerala, and during my days, it was not When asked what advice I would give to recent graduates, "Don't quit too soon. Keep up with your aspirations. Don't give up on your aspirations too soon." However, Renju Joseph wishes to continue my journey of learning and collecting more and more degrees along the way.

Apoorvaa Foundation bringing greater change in the finance sector

Mr. Apurva Bhagat, the Founder and President of Apoorvaa Foundation that is engaged in credit rectification services in Ahmedabad, Gujarat. With 21 years of vast experience in the finance industry, he is working towards the betterment of people in terms of credit repair and improvement. For 21 years, Mr. Apoorvaa Bhagat had gained enormous experience in finance, taxation, project financing, and retail sector loan along with Credit Analysis. This experience is not only made Mr. Bhagat a self-driven entrepreneur but also made him insightful to sense the flow of business and its future. At the time of article ship,

Mr. Bhagat had decided to be an entrepreneur, and the journey that he chooses made him realize the need for Credit Analysis due to many ups and downs in the Banking sector and RBI Norms. At this point of time, he understood the verge part of the Credit Issue and he transformed the mindset into Apoorvaa Foundation with a view to providing Credit Rectification Services which is not just only the first leading organization of India but also the first professional service provider in Credit Rectification.

Apoorvaa Foundation is not only extending professional services but also creating awareness in society by organizing Credit Awareness Seminars. It is the only organization that provides training on Credit Awareness to Bankers. Till now time Mr. Bhagat had conducted 400 Bank Seminars on this.

He always considers challenges are part of life and it provides a road to walk to achieve something. Mr. Bhagat's childhood financial



Apurva Bhagat

struggle was an initial challenge to start-up or go beyond his limitation but at the same time, it helped him to explore the finance industry. Mr. Bhagat and his team are pioneers in this unique concept of Credit Rectification Business and the awareness in India about Credit and Credit Score which was not up to the mark so obviously to build a reputed brand is quite challenging but their way of dealing clients' issue and handholding approach had made it to stand differently and Today, they are privileged to connect with thousands of customers with exceptional services and PAN India level Network. Under the Leadership of Mr. Bhagat, Apoorvaa had achieved its presence in 21 States, 90 Cities, and 108 Branches. Mr. Bhagat won India Excellence Awards 2019, Achievers Icon Awards 2020, Global Business Leadership Awards, and many other prestigious awards for his immense hard work and effort. Apoorvaa Foundation is working to help society as well as banks in many ways and the gesture is applauded by many prestigious awards but for them, the satisfaction and happiness of its esteemed client are more important and worth considering. Mr. Bhagat said, "Never run away from challenges and struggle because that will have power to make you diamond from coal."

Paritosh Rajendra Telure made immense contribution

Paritosh Rajendra Telure is the director of Ipsit Group of Ventures & Ipsit Academy. He completed his BSC degree and MBA from the reputed universities. Notably, he participated in a state-level science exhibition at the college level. Paritosh Rajendra Telure holds more than 11 years of professional experience in top Multinational Corporate firms and the Modern Educational field at a higher position & started professional training and counseling from early college days. However, he had conducted educational & corporate training in various schools, colleges, and government and private institutions and firms.

He has conducted the Health/ soft skills and stress management session for M.N.C employees, teachers, and the Police department. In his years of experience, he has conducted free seminars and workshops on Spoken English, communication skills, competitive Exam preparations specifically for rural area and farmer students. In his years of experience, he has conducted FREE Counselling for students for educational, career, and personal guidance.

At the time of the COVID Corona Phase, Paritosh Rajendra Telure has hands-on experience in developing two educational apps 'IPSIT ACADEMY' & 'SMART STUDY' that works 85% without an internet connection. He has distributed to hundreds of students for free in the rural areas and at very negligible charges in cities, so that the education of the students who should not stop.



Paritosh Rajendra

Paritosh Rajendra Telure has been honored and appreciated for his immense contribution. He received the National Trainer Award by Media Council of India, National Darpankar Shikshak Samrat Award by B.J.Patrakar Sangh India, Best Trainer Award from Mindtech Internationals, Shikshak Gaurav Puraskar from SVN, Excellence Award from Builders Association of India, excellence Award from Rotary Club-Nashik, Felicitations from Doctors forum, Nashik Municipal Corporation, Nashik Teachers Association, Police commissioner office and various Educational, Corporate and Social institutes. Throughout his Academics years, Maharashtra Talent search and National Talent Search Examination Merit Certificate holder, and Maharashtra State Middle school Scholarship and Elementary drawing examination Merit Certificate holder. He participated and won 'BUZZICON' held at Sinhgad Business School. Paritosh Rajendra Telure also won awards in many competitions like Monoact, Steetplay, Drawing, Debate, Elocution, Speech, Poster Presentation, Ad-Making, Business Quiz, etc. at school and college level.

Brainium- a one-stop solution for Digital Marketing

Brainium Information Technologies Pvt. Ltd., is a Service provider of Web and Mobile App Development, Digital Marketing, & On-Demand Hiring. Sourav Sinha and his team aim to build a world-class organization that is respected and revered by one and all. They intend to create value for all the stakeholders, i.e., all our employees, clients, vendors, and shareholders.

Sourav Sinha and his team's mission is to continuously innovate their solutions and services to keep adding value to their clients. They endeavor to grow their clients' business by enabling informed decision-making through technological and management interventions. Brainium is an ISO 9001:2015 certified, award-winning software Development Company and a Google Partner that delivers absolute and best result-oriented solutions and ROI to boost business growth. Under the same roof, Brainium Information Technologies Pvt. Ltd provides web technology, mobile technology, and digital marketing resources work under the same roof. Thus, they don't need to depend on multiple companies.

They strive to improve their process continuously. Their focus is not just to deliver but also to innovate, implement new ideas and technologies. Also, they help the companies successfully growing their business. Brainium Information Technologies Pvt. Ltd protects confidential information of their clients which they believe is their top priority. Also, they keep themselves updated with the latest data security best practices, compliance, and regulations. Through an effective cost and benefit analysis, they ensure the best value for money in terms of the services and solutions they offer to their clients.



Sourav Sinha

Sourav Sinha and his team utilize the agile approach in delivering the project. They advocated adaptive planning, evolutionary development, and continuous improvement. Brainium Information Technologies Pvt. Ltd was established in the year 2013. This company is based in Kolkata, West Bengal. Brainium is one of the fastest-growing software companies in India.

Live a healthier life with Furtados School of Music

Multiple scientific studies have found that there is one activity that could improve cognitive function, help you to develop your memory system, learn languages, moderate your emotional states, solve complex problems and help your brains to be healthier into later life. An activity as old as the cultures and societies that is beneficial when undertaken at any point in life but found to be the most effective when taken as a child. And this one activity is nothing but – Music.

An activity that is no longer a luxury for a few, but an essential for all. Bearing this as a vision in mind, Furtados School of Music was founded in 2011 by Tanuja Gomes and Dharini Upadhyaya to make quality music education accessible to all. Emerging with 1 center and 1 school in 2011,

FSM now imparts music education to more than 75000 students across 200 schools and 15 cities. Furtados School of Music was selected as one of India's top 50 emerging global companies in 2018 India FSM offers five music study programs that include the International Performance Curriculum (IPC) for instrumental music, International Music Curriculum (IMC) for vocals and percussion instruments, Music is Fun (MIF) program for preschools, Sangeet is Fun, the Hindustani vocals curriculum, and Pro Step, a year-long certificate program for professionals.

With the outbreak of the global pandemic, FSM did not shudder or pause but quickly took all its classes online. FSM believes the will to keep learning and evolving is responsible for its continuous growth.



Dharini Upadhyaya

Teaching videos have been incorporated, and a music assessment tool Music buddy has been introduced. Schools as well as individual students switched online and kept the learning going.

FSM has succeeded in completing 25,000+ classes spreading the joy of learning online! It launched FSMBuddy.com, a website that stimulates the right brain and creative side of an individual. Courses are ranging from Music, Dance, Speech & Drama, Communication, Painting, and more to choose from. Staying true to its vision, FSM looks forward to making quality music education accessible to every individual – young and old, while making the learning fun-filled, joyous and memorable.

Know about UTPAL BARUAH's achievements

UTPAL BARUAH was born in a middle-class family in the small town of Dibrugarh, Assam, India. He started formal Studies from Vivekananda Kendra Vidyalaya, Dibrugarh, and cleared Matriculation in the year 2007. Being in class 9, he completed three months foundation course and worked for the first time in the yoga field. In the year 2009, from Gyan Vigyan Academy, Dibrugarh completed Higher Secondary. In the meantime, he completed One Year Diploma Course in Yoga & Naturopathy in the year 2012 from Purbanchal Yoga Mahavidyalaya, Guwahati. In the year 2011, he worked as Yoga Teacher in various schools & Government projects. Also, he passed his graduation in the year 2012 with a Bachelor of Science degree from DHSK Kanoi College, Dibrugarh. Additionally, he even completed his Bachelor in Mechanical Engineer in the year 2015 from Dibrugarh University as BRANCH TOPPER and also completed Yogabid Course from Purbanchal Yoga Mahavidyalaya, Guwahati in the same year.

He believes, "I describe struggles as an inseparable part of one's life just like blood in the body. Consider myself as a part of the crowd but standing tall with an optimistic mind that accelerates me in tough times. " UTPAL BARUAH holds almost 10years of experience. His immense hard work and dedication have brought him some prestigious awards like the title of State Yoga Referee from Assam Yoga Association (Affiliated to Assam Olympic Association) in October 2018, won the title of Yoga Prerona Award for the service given in the field of Yoga from Field Outreach Bureau (Ministry of Information & Broadcasting, Govt. of India)



UTPAL BARUAH

Dibrugarh in 31st January 2020, achieved the title of National Yoga Referee from Yoga Federation of India in 11th October 2020, won the title as Best Teaching Award in Yoga from International Education Award on 19th December 2020, won the title of Academic Excellence Award from Institute of Scholars, India on 04th January 2021, achieved the title of World Record Holder from Asia Book of Record by taking Vajrasana posture (Diamond Pose) for 10 minutes on a Virtual platform on 3rd January 2021 as organized by SRM Institute of Science & Technology, Tamil Naidu.

“Dedication and hard work pays off” - an inspiring story of R. Shanmuga Priyan

R. Shanmuga Priyan from Madurai has earned his position in the global market through his hard work and immense dedication. He completed his UG degree in B.Sc. Film making and TV production from Subbalakshmi Lakshmipathy College of Science, Madurai. Then proceeded with a PG degree in M.Sc VisCom from the same college. During his school days, he decided to start a business in PA system and Event Management. After finishing his schooling at the time of his UG, Shanmuga Priyan approached the District Industry Centre and got a loan of Rs.3 lakh under the scheme PMYGP from Syndicate bank, Madurai. His college’s “Entrepreneur development cell” has guided and provided him all the help.

At the time of PG, Shanmuga Priyan decided to start-up an Internet service business of his own. At that moment, the central Govt has announced the scheme “Digital India” and the state Govt announced Fiber to the Home. Then he strongly decided to start an ISP (Internet Service Provider) business to initiate in rural areas in and around Madurai. From the beginning, Shanmuga Priyan was very clean and clear in well about governing his business. He decided to form a company, and he decided to incorporate his company as Private Limited. On 22nd August of 2016, under the Companies Act 2013, and “MRKR Communications” has been started. For setting up this, he made an approach to the DIC to gather the information about the NEEDS and the MUDRA YOJANA, introduced by the Hon. Prime Minister of India. Later, the MSME (Ministry of Micro, Small and Medium Enterprises) offered him a free course for gaining some knowledge about ENTERPRENENURSHIP DEVELOPMENT,



R. Shanmuga Priyan

under the “NEEDS” scheme. Despite his college hours, Shanmuga Priyan’s management has permitted him to attend the training classes for his business development and gave him guidance to develop his thoughts and ideas. After completing his training, with the help of the DIC and MSME and with the knowledge about the MUDRA YOJANA, he approached the CANARA bank and requested a loan for his business. After considering his knowledge in business, the branch manager sanctioned a collateral-free loan amount of Rs.5.98 Lakhs under the MUDRA YOJANA. Today, Shanmuga Priyan is running his Internet service business, in and around the areas of Madurai. Now, he is earning around Rs.50K per month and paying salaries to 20 people that he employed. Now, he is quite a role model to my society, family, and friends. He said, “This work pressure gives me enormous energy to proceed with my further works.”

He always wanted to be a job creator, not a job seeker. His main motive is “I want to Grow, I must Grow, I will Grow.”

Maintain hygiene with quality products from Vegastar

Vegastar is gaining popularity in the field of hygiene through the production and marketing of high quality hygiene products. Vegastar products are manufactured with pH balance and are ISO certified, USL certified as well as International Accurate certified. Vegastar products can be used in public places like homes, hospitals, hotels and beauty parlors without any worries. In the year 2018, Vegastar markets world class home care, automotive and pet care products. The quality of the product created in the productive process which can be understood to a great extent from the form of the product. Hashim and his team reliance on the most advanced imported machinery and equipment together with their well-trained personnel which results in superior products. Quality control is one of our biggest strong suits to meet the requirements of our customers. They consistently, keep a watch at Lower Defects, reduces product variability, improves customer satisfaction, improves manufacturing yield, and reduces scrap, waste, or give-away.

Vegastar team gained a commendable position in the industry because of their ethical business practices and superior quality Range of industrial and housekeeping products. Today, Vegastar became renowned in the industry for high-quality range, competitive rates, and ethical business practices, on time delivery, experienced and dedicated professionals, and client-centric approach. Home care products includes sanitizer, hand wash, detergent liquid, soap oil, dishwashing lotion, toilet cleaner, floor cleaner, tiles and marble shampoo, stiff and shine, chlorhex and bathroom cleaner, automotive care products including wash and wax, glass cleaner,



Hashim

dashboard polish, car shampoo and wiper wash. Vegastar's petcare products includes Dog Shampoo and Pet shampoo are the hygiene products that they prepares with the utmost care for its customers. Their products are also in high demand on online shopping sites such as Amazon, Flipkart and Snapdeal. In the current scenario, Vegastar's achievement is that it has helped over 70 lakh people across South India to wash their hands.

Darshanbhai R Prajapati's hard work towards passive financial freedom

Darshanbhai R Prajapati from Ankleshwar Gujarat has gained recognition for his immense contribution. He has completed my M.B.A. in HR & Finance. He had started taking interest in business long before when he was studying in class 7. He began his business on a small scale while he was there in the 10th std, and the business mainly highlighted the concept of finance & passive investment. However, his dream came true after completing his graduation and officially establishing a firm named divine leaf in 2015. He established this firm for the purpose of achieving and making people achieve passive financial freedom. For the following reason, he started to do his own research on passive & smart income investment sources. The turning point of Darshanbhai R Prajapati's life was when he met one person named Mr. Roopesh Das who introduced him to one of the most emerging & most developing concepts of the 21st century named blockchain & cryptocurrency.

At that time, Darshanbhai R Prajapati was completely unaware of what these concepts actually were. Then as time passed, he started doing research in the named field. He took almost 10 months to totally understand what these concepts actually were and then he officially started promoting & educating people regarding blockchain and cryptocurrency. The journey regarding blockchain & cryptocurrency was the most challenging one for Darshanbhai R Prajapati as he was unaware of what kind of people he will be facing during educating & promoting the foresaid concept. The main reason was the typical mentality that money can be only earned by investing in property, land & gold.



Darshanbhai R

This is a sector in which gave unbelievable & continuous returns in past few years. Darshanbhai R Prajapati was facing difficulties explaining to the above-foresaid people that these returns are normal in the field of cryptocurrency. It took me more time to explain to those people that property, land & gold were not the only fields that gave returns in the investment sector. He got his real value of the explanations that he made, in 2017, when the rate of cryptocurrency hit an all-time high and this time the scenario has changed as those people who didn't take interest 12 months before started contacting him and wanted to know more about how this happened.

Darshanbhai R Prajapati mentioned that "Here one thing proved that the perception people carry about something are not always right, one should always take an interest if someone is putting interest to explain you some concept. He also said, "Everyone should find a passive source to earn in this emerging world."

Darshanbhai R Prajapati's hard work towards passive financial freedom

Sajad Atehar has gained recognition in the market for his huge contribution. He has completed his M.Sc in Chemistry, M.Phil, Ph.D., and MBA in Human Resource Marketing. Moreover, he worked as a Lecturer in MET College of Education from 1995 to 1997 and also worked as Asstt. Professor in Dr. Iqbal Training College Srinagar from 1997 to 2000 (Dec.). He was an administrator in MTM College of Education Tangmarg from 2011-2005 and director in MTM Group of College and School from 2005 till now.

Sajad Atehar holds three years of experience in Deptt. Of Chemistry at AMU Aligarh India (M.Phil), six months research work in MBA project work and three years research experience in Deptt. Of Chemistry OPJS University (Ph.D.). For the immense contribution, Sajad Atehar received several awards like the India Leadership award for education Excellence presented by "Indian Economics Development Research Association New Delhi",

India International Achievers Award on Indo-Thai Business relations presented by "Indian achievers Forum", Asia Pacific Excellence Awards presented by "Citizens Integration Pace Society", Indus Global Award in Hyderabad India and awarded Doctorate in social works by Academy of Universal global peace. He participated in the international seminar on the topic "Establishing Global Peace for Sustainable Development and National Building" organized by the Academy of Universal Global Peace.



Sajad Atehar

In his journey, Sajad Atehar attended several national and international conferences. He was a part of the National Conference held at New Delhi by IEDRA, Conference of Indian-Thai Business relations attended at New Delhi, and conference in Education Indus Global Conference. He was also part of several workshops recognized by the reputed institutes and University. After joining the prescribed job immediately he established a school (Pre Nursery) in the name of MTM Foundation School and MTM foundational Secondary School. Also, he established under the MTM College banner a School namely Subrina Public School in Tangmarg Kashmir (J&K India), set up an Elementary Teachers Training College (ETT) in 2006, established Green Gables Grammar School in Sopore J&K India up to 8th Standard, established M.Ed Course in College in 2009-2010, established BBA (Business Administration) College & BCA (Computer Application) College in Tangmarg J&K India and also established National Public School (Primary School in Langate KUpwara J&K India). After working in the Educational field as Lecturer and Professor. Sajad Atehar joined Mother Teresa Memorial College as Administrator and then as Director.

Inspiring story of married woman Neeta Singh

Neeta Singh started her journey from transforming dreams into action that's why she incorporates her prevailing managerial experience in the business. She got married in 30 October 1994. However, after that, Neeta Singh completed her graduation degree, which was most important to her. But after marriage, she entered into a new family, so she faced a lots of responsibility, due to this she kept her aim in her heart.

But after 25 years of marriage at a 46 year age, she think about she dreamt and with her family's support, Neeta Singh started a business. She said, "with Saving water and saves lives motto. Since water is necessary for life itself, we need to conserve it for the future generations." So, this was an opportunity for her to continue her career in business. After that, she started her own business. Presently about 20 workers are working with her "Bala Ji Industries," which is established in 2018. They manufactured different sizes of water tanks for water storage purposes.

She was immensely happy with my new role. Her whole family was proud of her for being a successful business woman. She always try to do her best and works hard for the patient this property makes to more powerful than others. At last, Neeta Singh wants to say, age is just a number it's not affecting your success when you think then you get your goal. In an interview with Global Business Line, she mentioned "Believe in yourself and do hard work, will always get you success."



Neeta Singh

Artistic story of Shivani Koul Bhatt

Shivani Koul Bhatt ,an Artist and an Engineer from beautiful Union territory of Jammu & Kashmir. She completed her B.tech from Jammu University and M.tech from Kurukshetra University. At a very young age, Shivani got obsessed by surrounding nature and quickly found the use of brush for an insatiable quest. She was a self –taught artist who has developed her own technique and application. Well, her artwork is detailed, drawing attention to colours, reflection and movements that express mood of the moment. Whether its misty morning along shoreline or a vibrant fall display of Chinar leaves, her soul is inspired by the heat of the sun from noon to its shifting into the horizon. She was intrigued with the interplay of shadows in the petals, the abstract component in the vibrant colours, virtually everything out of its usual context.

As an Artist, Shivani dealt with realism to representational, surrealism, abstract and sometimes traditional. Having been part of many National and International Art Exhibitions, she got appreciations and awards for the emotions portrayed on Canvas by eminent personalities at different platforms. Shivani designed Cover page of magazines and have my works published in different newspapers and journals. She create Canvas Paintings, MDF based Art Works, Handmade Collages, Handmade Nameplates and handmade home decor. You would love to experience the textured and thumb-based Artistic techniques as the highlight of my works. Shivani also became a member of Fine Art America since 2019.



Shivani Koul Bhatt

Constantly, she experiment with the new techniques, materials as well as printing hybrids. Her Art She said, “Works represent moments in my journey. Should these evoke some personal connection or stir an emotional response in you, then its value as true art succeeds. As the vibrant hues always create a positive Aura around us we live, my Art works have been given beautiful spaces in different parts of the world.It is rightly said "Handmade Art is all about people and a magic of their imagination”. It was a dream to fill your lives with hues of nature. Just exploring the impact what different colours make on your life and creating a positive aura in your beautiful space.” She came up with the idea paint2print.where all paintings are distinguished by a parade of coloured flecks that she and her team termed as “Celebration of Life”. She painted to narrate a story of what she finds visually appealing and connects to hearts of beautiful people around her that triggers the “Wow” in her. They spend much of their lives, seeing without observing. Her Art is about observing and she always motivated by the people around her and absorbed by the Art that make this world a beautiful place to live in.

Heart-catching story of a women architect: Ms. Ishrat Newshehri

The profession of architecture is something that has been taken by many creative minds around the nation. Though Delhi, Kolkata, Mumbai, and other cities have seen an uprising of architects in their city, the most unheard-of was a woman hailing from Kashmir, wanting to become an architect. Though having a diverse background where all Ms. Ishrat Newshehri family members had chosen different yet conventional fields of profession, chose something very unique yet had a high scope of the invention.

Ms. Newshehri chose the field of architecture as her profession where she could do everything a conventional doctor and engineer can do. She amalgamated the power to give birth to an artistic creation through engineering and construction, coupled with cultural references and beauty, to something that can only be realized by an architect alone. Knowing the potential that architecture held, and knowing her capacity to flourish in the field, she traveled to the end of the country to complete her five-year Bachelor of Architecture course from Karnataka University.

After the completion of her studies, she gained knowledge from renowned architects. Since then, she has been helping people realize their dream through her creation, known as “Ishrat Newshehri Associates”. Though selecting a profession different from her siblings, the parents of Ishrat Newshehri first were hesitant about the choice she made. Thinking that their daughter would either take to the field of engineering or medical science. However,



Ms. Ishrat Newshehri

she took the essence of both these professions and merged them. She said, “When my parents realized that I am interested in drawing and designing, they fully supported me” They supported her decision to join the field of architecture and design as they knew that she could make a change.

Having earned the title of Kashmir’s first female architect, Ms. Newshehri continued to work under renowned and distinguished architect, Ar. Munir Khan for six months, after creating her firm. Though she could join any government administration, she opted to make her private firm knowing the importance and need of the creative space in Kashmir. She took projects as distinguished as Kashmir Haat” in Srinagar city won her a government award in the year 2005. Also, she has been awarded under various titles like “Finest architect in Srinagar”, “Bespoke residential architects and designers in Srinagar” and awardee for “Women entrepreneur (architect) in Srinagar J&K” .Not only that but she was also roped in in many other projects such as government programs and Important facilities constructed by her creative amalgamation include the Home Science Department building of Kashmir University.

IMMUNO LIFE PVT. LTD products ensure better health and improved lifestyle

IMMUNO LIFE PVT. LTD is a startup established by Directors who have more than 20 years' experience. Punam Gupta and her team leverages their effort in producing the product as per GMP Norms & provides excellent services to their valuable customers. Well, their products are of excellent quality & available at affordable price. Day by Day they are growing for their effort to provide the best quality of all our products. IMMUNO LIFE PVT. LTD. Startup works on Customer delight & Satisfaction & the focus is on delivering the best quality results. They are ISO:9001, ISO:22000, ISO:14001, ISO:45001, CE, ISO:13485, and GMP-certified companies. Also, they are getting great exposure in Domestic Market as well as the international market. They ensured that they can provide their best to their prestigious business associates with value-added services.

IMMUNO LIFE PVT. LTD offers Product Tulsi Nasya Inhaler that can replace the chemical Inhalers used for Clearing Upper Respiratory Tract. In this Tulsi Nasya Inhaler, they made use of Basil Oil enclosed in a tight cotton pack. Their product Tulsi Nasya Inhaler is helpful in Immunity Booster for prevention of Viral & Bacterial infections of Upper Respiratory Tract. And gives relief from Allergy symptoms of Nasal, Lungs, Chest Congestion Cough, and Pratishtyaya. It is also helpful against COVID-19 as it directly affects the lungs. The prime focus of IMMUNO LIFE PVT. LTD is one of the better health and improved lifestyle. Their aim is to boost health levels and create a healthy world for a better future. Undoubtedly, their company is the best when it comes to terms of the trust, quality, and services.



Punam Gupta

Team IMMUNO LIFE PVT. LTD has always been diligent towards the best quality. They always try to set the bars higher in terms of quality. Customer satisfaction is their top priority. They aim to provide all the products according to the consumer requirements.

IMMUNO LIFE PVT. LTD is constantly introducing new products, and innovative ideas to enhance business opportunities for our associates. Their wide range of analytical tools results from our innovative spark. They have a wide experience in marketing research, which gives us the necessary knowledge. Additionally, they assured the best of QUALITY coupled with Best SERVICES.

Get to know about the role of Amit D Ojha's IRCIPL

IRCIPL (I Ree Construction India Pvt. Ltd) has been founded by Mr. Amit D Ojha in the year. IRCIPL is an upcoming Indian multinational company provides its construction-related services like making of New Home, Exterior and Interior of New or Old Homes, Offices and Societies in Rural and Urban market of India. It provided employment in the construction field either labor or architect. Also, tied up with seeking private sector companies that involved in cement, iron, or any construction-related services or manufacturing. Team IRCIPL leveraged its effort in becoming a leader in the construction industries by providing enhanced services, relationships, and profitability. Their vision serves improved quality services which exceed the expectation of their esteemed customers. Moreover, the team is also working hard on building long-term relationships with customers and clients. Also, provides exceptional customer services by pursuing business through innovation and advanced technology.

However, team IRCIPL believes in treating their customers with respect and faith. Amit D Ojha and his team are trying to grow through creativity, invention, and innovation. They integrated honesty, integrity, and business ethics into all the aspects of business functioning. By reaching each and every corner of India in the field of construction, they developed a strong base of key customers. By enhancing the assets and investments of the company to support the development of services. They leveraged their effort towards building a good reputation in the field of construction and property management and became a key player in the industry.



Amit D Ojha

IRCIPL offers one of the happening tools of the construction industry which provides a platform to invest for long-lasting savings. Amit D Ojha and his team work hard for the betterment of oneself, in which one can draw their attention towards personal growth, financial inwardness as well as challenges the booming scenario of construction and chases the current market. IRCIPL's rime aim is to uplift the widespread desirable financier who wished to make their dream home come true within a set budget along with all means, methods, and sequences by pre-eminent performances. This esteem organization emphasis over the recruitment phase for the civil and non-civilian pupils and secure once for the future. For the immense contribution Amit D Ojha and his company, IRCIPL won several awards from the Government of India, Department of Industrial Policy and Promotion, Accredium Certification, silk India Certificate, N.S.D. C National Skill Development Corporations and many others.

Find out what Prakash Kanade's LeenaBOT Robotics Pvt Ltd is offering

Prakash Kanade is a co-founder of LeenaBOT Robotics Pvt Ltd. He completed a Masters's in Digital electronics with a lot of years of Industrial experience in Robotics, AI, and IoT in India, Malaysia, and the USA.

In Feb 2018 Prakash Kanade co-founded LeenaBOT Robotics along with spouse Swapna Kanade in Bangalore India. LeenaBOT Robotics provides very cost-effective and cutting-edge technology training to students across the globe, in Robotics, AI, and IoT to bridge the gap between Technology and academic study. Prakash Kanade and his team's early learning programs are planned to bring innovation in school children to build their future and future of society.

They have a global presence with students attending training from different countries the USA, UK, India, Canada, and the number growing. Prakash Kanade and his team spend a lot of effort on research and development in Embedded, robotics, and AI, He has a number of whitepaper publications in leading journals.

Critical projects completed are LeenaBOT voice-controlled Robot that's 1st of its kind that listens to only its owner and follow the voice commands to carry out different tasks. The prototype can be leveraged to use as assisting robot for elderly people and physically challenged. He has published a white paper on voice-controlled robot applications for senior citizens and physically challenged.



Prakash Kanade

Other prototypes designed are robot hand that can be controlled with Bluetooth app on Smartphone and possible application in treating COVID-19 patents from safe distance or self-controlled AI robot arm application in the assembly line as pick and place robot. Other prototypes using Artificial Intelligence (AI) in progress are robots designed for Agricultural purposes for pest control, disease monitoring, and automated sowing robots. Prakash Kanade's journey was not an easy one as he was born in a poor family in a small town in Karnatak India, 5th kid of seven children, His father was a postman with a salary of less than \$20 per month. For better life and education he spent all his childhood in a Government hostel visiting his family only twice a year. Successfully completed Engineering and Masters in Digital electronics with a bank loan. His sister Leena died at every young age 12 for Pneumonia due to poverty and no access to good health care, within two years he lost his father also. These were the challenging years that made him strong.

Institute of Event Management offers the best-in-class training programme

Institute of Event Management (IEM) is an institute of event education that purely indulges in the training programme & complete theoretical knowledge of the Event Industry. Team IEM's participation in the Event Education will belong to each segment of the Industry. The practical training with professional skills, passion & creativity will raise the new talents to become professional planners. With a settled goal of reaching out to the global level IEM has certainly planned the tie-up with Global Brands and renowned Ventures. IEM understands the requirement of the Event Industry as the new ideas need to be initiated according to the modern time period and also the sensible growth of the event sector in the market. So to bring the right change they have produced their courses with an effective outline. With the above concern, the Chairperson of IEM "Ms. Shweta" has planned a Safe & Secure procedure of the institute. "The Chairperson Ms. Shweta, an entrepreneur, a professional event personality holding an experience of more than 10 years in the event industry. She has worked with many events segmented on Corporate, Destination Weddings, Fashion Shows, Music Concerts, MICE & Government Events.

Her experience made her an Idol & Icon for many females, where she also indulges in social services. She is a renowned personality who has participated in many social welfare activities like Swasthaye Abhiyan, Baal Vikas Abhiyan, Mahila Sashaktikaran, and many more. Institute of Event Management has an outstanding platform for its students to fill the joy of academics with modern equipment.



Shweta

The Chairperson has studied well the market and compared the loops in the event education system, and then she made the idea of bringing IEM as a well-managed platform for students to gain the extraordinary experience of the industry with a glamorous touch of creativity & passion.

Get to know about the Kamal Agarwal's hard work to establish Kamal Caterer

Kamal Caterer' holds a prominent name amongst the catering industry of Jharkhand. The man behind this famed, Kamal Agarwal business commenced this from the very ground level and currently reached this zenith through consistent hard work and perseverance. He was born in Ranchi in a middle-class family and after completing my intermediate studies He had to take all family responsibilities. However, he started his catering business in Ranchi following the footprints of his uncle late Kailash Chandra Ji Agarwal who had made a success in the catering business in Mumbai.

Kamal Agarwal toiled hard and walked with full commitment to achieve my goals. Along with this he also focused on many charitable works as he had a firm belief in benevolence. In the year 2001, he married Babita Agarwal of Jamshedpur, and later he was blessed with two sons Harsh Agarwal and Yash Agarwal. Besides bearing all my family responsibilities, he kept himself engrossed in my business. Later he was recognized as the first person from Jharkhand to represent FAIC, a national institution representing the catering industry. In this pandemic situation of Covid-19, the entire world is struggling to overcome the losses. He tried to grab the opportunity. Notably, he worked at the suggestion given by his wife Mrs. Babita Agarwal, and innovated immunity booster rasgullas of various flavors that turned out to be a milestone for my business. People praised and appreciated this and gradually this new idea spread throughout the country.



Kamal Agarwal

Behind this accomplishment, he also faced many challenges. The first among them is the financial crisis that was prevailing during the early years but he never gave up and continued my hard work. Another major challenge that is faced in every catering business is the climatic changes. The materials need to be prepared keeping in mind the prevailing temperature and finally, another hurdle that needs to be faced is to maintain coordination among all the working staffs. They need to be treated like family in every situation so that the work is done in harmony. Kamal Agarwal said “one entrepreneur must always be honest towards fulfilling their commitment, must stay focused, and should not give up. One must face every challenge and turn these challenges into opportunities. “If you are not willing to risk the usual, you will have to settle for the ordinary.”

Know about Dr. Neeraj Khattri's works and contribution

Dr. Neeraj Khattri is a senior academician and researcher in the field of Journalism & Mass Communication. He has more than fifteen years of experience in Media academics and industry. Dr. Khattri completed his Ph.D. on the Impact of Mass Media on HIV/AIDS awareness in Delhi slums from the Department of Journalism and Mass Communication, Himachal Pradesh University Shimla. Many of his research papers are published in reputed Research Journals and books. He has published five books on Mass Media. Dr. Neeraj Khattri has attended more than fifty-two National and International Seminars & Conferences in India and abroad. Dr. Khattri is a Google Certified Trainer by Google News Initiative India Training Network 2018. Dr. Neeraj Khattri has been awarded the Best Academic Administrator Award 2019 by the Combined Society for Education, Research and Development on February 01, 2019, at Mumbai, Academic Leader Award 2018 by the International Institute of Organized Research, I2OR, Chandigarh and the Mass Communication Teaching Excellence Award by the Public Relation Society of India Jaipur Chapter in 2016

Currently, he is working as Professor and Director in Institute of Media Studies, Shri Ramswaroop Memorial University, Lucknow-Deva road, U.P from January 15, 2019. Dr. Khattri was a part of the National Conference on Innovations in Cyberspace organized by DRDO, Ministry of Defense and Cyber Peace Foundation on October 29th, 2018 in New Delhi. He also attended the National seminar on e-Learning, MOOS'c, and Quality in Higher Education



Neeraj Khattri

jointly organized by PDM University and Guru Angad Dev Teaching-Learning Centre of MHRD, SGTB Khalsa College, Delhi University on April 24th, 2018 at Bahadurgarh, Haryana. Well, Dr. Khattri was part of several national conferences and seminars. Dr. Khattri has been an active member of six International Media organizations like IAMCR, IYMS, NAMLE AYWJ, PRSI, and ACMS. His areas of interest in teaching are Media research, Development Communication, Media cultural studies, Media Literacy, and Reporting. Currently, he is working as Professor and Director, Institute of Media Studies, Shri Ramswaroop Memorial University, Lucknow-Deva road, Uttar Pradesh.

Know the secrets behind Vinod Sonawane's success

Vinod Sonawane is the director of Brain Guru Education. He is working for the last 7 years in the education industry with cost-effective educational programs and franchisees. Being an Entrepreneur and running his business sounds very exciting and may look very lucrative from the outside. However, the inner part has an entirely different story and he believes that it is pretty common for most of the Entrepreneurs out there.

The initial struggles of company set-up, hiring employees, setting up the Team and business process, arranging funds, getting early revenues, working towards breakeven stage all these are extremely challenging and nerve-breaking stuff to set up and establish. Vinod Sonawane mentioned, "On one side you want to pursue your dream at any cost and on the other side you see the bank balance drying up faster than you thought.

You keep shuttling between conflicting thoughts if you did do the right thing, managing expectations from family and friends, prioritizing sales or profits. There is a whole lot of stuff one has to deal with that is very hard to comprehend or plan for before taking the plunge. But... Make no little plans; they have no magic to stir men's blood. Make big plans; aim high in hope and work... these lines did very powerful impact on my entrepreneurial journey!"

He also added, "Three years...It's been three years since I decided to take the plunge into the ocean of digital learning business and it has been nothing less than a roller coaster ride...But I decided to take this risky ride and designed and executed a new online learning concept Edupax."



Vinod Sonawane

Edupax is not only India's largest online learning platform but it's also the most affordable learning program that costs less than the price of toffee. Edupax is a most advanced digital learning library with 3000+ KG to PG courses and 10000+ exams. Everyone can learn all these courses at One Rupee per day only. Vinod Sonawane said that one should remember that not everyone will believe in them and their solution, also not likes your idea, or even agree that they can build it. But that is the time when they will get to know the feedback and work around their idea, product, or service they have to offer.

Read Priya Yabaluri's journey to becoming an artist

Being a multidisciplinary artist Priya Yabaluri has 25 years and choosing it as a profession in spite of her varied background. She is able to find backspace within her which she had hidden for some time since her childhood to explore and create.

The great thing about being an artist is that Priya Yabaluri is her own expert and critic of work; she knows and studies more about the technique, background, or subject matter and your perspectives over a period of time. This makes it possible to experience the ideas and thoughts of socio-political relevance and visions of the future of art. It gives Priya Yabaluri a fascinating insight into her own thinking, her vision, and then its practice. Priya Yabaluri loves to experiment with space and the simple objects and subjects often adapted from nature.

The result is being or becoming inspired and creative like some of the most reputed artists of her time in the form of poetry, writing, and works of art. Traditionally, science is not seen as a creative field and often uses facts to verify the information unearthed through research. Perhaps Priya Yabaluri's background in science (B.Sc.) from DAV College and later in Interior designing (PGDID), JNAFAU from Hyderabad makes her think on the whole with a different perspective. It adds up to my experience, the logic, and the illusion to become my painting. Nature is the primary resource for her creativity.

Initially, as a child, Priya Yabaluri was sketching and painting everything that she felt was beautiful. She was always drawn to fine arts. Priya Yabaluri's journey as an artist began in the early 90s. That decade she had spent learning new techniques, enrolling in new courses,



Priya Yabaluri

and taking care of her children and family. Priya Yabaluri used to use her spare time painting and experimenting with various mediums of painting. She read a lot and learned a lot and took guidance from established artists. Priya Yabaluri started exhibiting in various art shows in India in the early 2000s. In the last 20 years. She has participated in over 40 groups and solo Art shows in India and Abroad. She has exhibited in the UK, Germany, Petersburg, Moscow, France, London, Paris, Dubai, Mumbai, New Delhi, Hyderabad, Guwahati, and Pune. Priya Yabaluri still needs to explore more geographically and learn more about art and culture globally. I also love to write poetry and compose music. In the year 2015, Priya Yabaluri started my own brand called: "Art for Awareness" under which Priya Yabaluri continue to write, publish Art magazines, Coffee Table books and conduct Art shows. Her latest works of art include a series "Preserve the Ocean ". She has painted using the acrylic medium on canvas. Priya Yabaluri wants to create awareness of the need to preserve the ocean and about how much marine life is important to sustain life on earth.

Know about the achievements of Mrs. Spruha Suresh Indu

Mrs. Spruha Suresh Indu is well-known in the field of Scientist innovation. She was nominated in the Indian Teachers Scientist innovation NCTS Awards festival for her immense contribution and hard work. Mrs. Spruha Suresh Indu has completed her M.A, M.Ed, D.Ed, DSM, PGDEM, and Ph.D. She has more than 25 years of hands-on experience. She works in Chembur education Society's Primary School, Chembur, Mumbai, Maharashtra. Her hard work and dedication helped her in achieving several prestigious awards.

Her 2 Educational Papers presented at the national level and 3 at the international level and she received Third prize at Harshu Advani Essay Competition on the occasion of World Teachers Day. Also, Mrs. Spruha Suresh Indu received First prize in Innovative competition at District level subject was Let's Explore English and second prize in Vivekanand Vichar Pariksha at Ramabai Navrange School. Received first prize in Essay Competition on English Textbook Critics Bruhanmumbai Mahanagarपालिका Education Department.

Mrs. Spruha Suresh Indu won second prize in Intercollegiate Dance Competition organized by Inner Wheel Club and secured first prize in Recipe Competition at Chembur Shikshanshastra Adhyapak Mahavidyalay. Because of her immense knowledge, she stood First in Essay Competition conducted by Dnyanbhasha Marathi subject was "The role of Teacher in Digital Era."

Mrs. Spruha Suresh Indu achieved first prize in Pratham Lavnkunsh Maharashtra State yogasn Competition and completed 48 faculty development programmes in Covid Pandemic



Spruha Suresh Indu

Situation since Lockdown. Also, she received 27 rewards as a Teacher and first prize in Teaching through the Innovative method i.e. Geography through painting Mrs. Spruha Suresh Indu received first prize in Teaching through innovative method English subject through Craft and received the fellowship in How to make teaching aid through waste materials. Well, Mrs. Spruha Suresh Indu has a greater interest in learning and exploring new things.

“Be the creator of your own destiny”- Archana Jain

Archana Jain is a passionate woman, a work-holic, a multitasker, a kind soul, confident, and believes in helping others. She is an unstoppable woman and always holds, the fire in her belly, she wore her scars as her best attire. “A stunning dress made of hellfire.” Archana Jain believes that age is just a number if someone has the will and courage to do things can achieve anything and everything in life. She believes that challenges are part of life it goes with success there are many to list down but the right focus brings all the things back on track.

The story of Archana Jain began with being an investor, research analyst, women empowerment / financial planning speaker, plus-size model, founder of Mumbai- based Florian Spa-N-Salon, Founder of India Brainy Pageant Show, Founder of Florian Foundation along with President of Giants Group of Mumbai ONE, President of Maharashtra of NSPR India, President of Maharashtra of Naari Foundation and National President of Maharashtra of DPIAF to Finally An Author of She's Unlimited. Archana Jain's journey as Entrepreneur, Social Activist, Fashion Model, and Author is truly phenomenal. Archana Jain is Title holder of “Ms. Beautiful Body 2019” also the crown holder of “Ms India Curvy 2019.” She has stepped out from R.A. Poddar college completing her B.Com graduation summing to it successfully completed her Global Financial Management from S.P Jain Global Management Institute and GFMP from Bombay Stock Exchange. She has been nominated for a most inspiring young entrepreneur in 2020 and also elected as the best personality of the year 2020 by Time Research. She also gets famous from many media channels & lifestyle magazines.



Archana Jain

Archana Jain also acquired the professional degree of Skin Aesthetic, Trichology, Obesity management, SPA Therapy from Tulip International - Australia. At the age of 29, she became a young entrepreneur. She has been a mountain top & has strived to create a team of experts as well as a business that in-depth knowledge & the highest degree of professionalism. Archana Jain's theories of having body, skin & hair lounge all under one roof in the salon industry make it happen. Her brands have bridges with the PAN India Franchise level, owing branches at Mumbai & Chennai. Archana Jain's advice to all the youth of the country is “Whenever you get an opportunity, do grab it first and learn later. Convert pains into Strength and just keep going without thinking about anyone if you wanna achieve things in life. Never stop learning because life never stops teaching. You are the creator of your destiny.”

Swapnil Raste, the story of eminence and excellence.

Swapnil Raste was born to highly educated parents, Puneite Swapnil Raste also has carved his niche in the field of engineering, arts, culture, entertainment as well as event management. The descendant of Wai's Sardar Raste, Swapnil has born and brought up in Sadashiv Peth in Pune. Swapnil Raste was educated at Perugate Bhawe High School, Sir Parashurambhau College, and Vishwakarma Institute of Technology then after. After working in the IT industry for more than 15 years, Swapnil presently runs three companies. Third Bell Entertainment has been the oldest company in the field of entertainment event management since 2003, with 750 events to its credit so far.

The firm has been a prominent firm in the field of event management in the Maharashtra state of India. Talent Scout Studios, the second firm deals with management in the field of advertising, modeling, casting, and shoot coordination. While Swapnil Raste Productions is busy producing digital and short films. Swapnil believes that “with each new phase of success, your goals keep on changing. It also needs to change because only then can a person reach different heights in life. He believes that, when someone reaches the highest peak they feel, they see the next higher peak. Nevertheless, the main goal in life is to do the business with clear transparency, honesty, truthfulness by maintaining strong business ethics and values.

He thinks that if someone does everything with full effort and soul in it, success will follow them everywhere. He believes that his parents, Mrs. Jayashree and Mr. Vasant had been his role models. Senior narrator Mr. Bhau Marathe actually inspired Swapnil more in this field of



Swapnil Raste

entertainment. His wife Pradnya's wisdom also plays a major role in growing their business. The journey to achieve more is never-ending. "It is your internal zeal that drives your path from one " Swapnil says. He maintains a balance between money, commitment, morality, and honesty and believes in new ideas. As an individual contributor, Swapnil Raste hosted more than 2000 Entertainment events and directed near about 800 events to date. Swapnil individually took more than 300 Celebrity interviews on stage as well as for various newspapers, channels, and magazines. Being a sportsman in school days, he played Table Tennis, Chess, and Cricket at various levels professionally and now started pursuing his hobby in Fashion and Commercial Photography recently.

Talking about the success story of his and his company's endeavors, he believes he got the right people more than the wrong ones during this continued journey and so his company achieved remarkable milestones from time to time. All his efforts, blessings from elders, and zest to being successful have helped Swapnil during his endeavor, and have reached such a level, which is incredible, commendable, and incomparable. Mr. Swapnil Raste could be termed as an icon in event management and deserves the story of eminence and excellence.

Know about Khwaja Afnan Ahmad's expedition towards success

Every business person knows a story about a highly intelligent, highly skilled executive who was promoted into a leading position only to fail at the job & they also know the story about someone with solid but not extraordinary intellectual abilities & technical skills who was promoted into a similar position and then soared. When Khwaja Afnan Ahmad was asked to define the ideal leader many would emphasize traits such as intelligence, toughness, determination & vision- the qualities, traditionally associated with leadership. Entrepreneurship can be tough & long journey for many people. Some get lucky & succeed the first time. For him, that wasn't the case. He started his journey with an established small private school as he was a shy person, first year of school was very difficult in interacting with different kinds of people and socializing them. But later Khwaja Afnan used to treat people kindly & in a well-mannered way. As a result, his first academic session sums up for more than 75 students and it laid confidence in him and he just walked & walked on every obstacle.

Apart from this Khwaja Afnan faced many challenges in dealing with parents/guardians, people, etc as every person is different in their own way cause my social skills were low & flat, he used to get hopeless when people were not up to mark and get into his nerves but he decided to focus on himself & have to deal with them. The second challenge was competition with nearby schools. Yes, competition is somewhere cause of stress. All the nearby schools were well established & up to high grade and Khwaja Afnan was fresher in this field and was eager to grab more and more admission for his school growth.



Khwaja Afnan

But one thing about which he was ascertaining his dedication and that put him on HIGH every time.

The third challenge Khwaja Afnan faced was related to the word AFFILIATION and this time also, he faces it beautifully. Due to corruption, his file got rejection many times but at last, he got success in achieving affiliation and recognition for his academy as an English Medium School. With his academy, he leads the foundation for the college campus (Named:- Ocean View Global Campus) which included many professional courses, etc. Many problems were faced at the time of college also but that was drastically sorted till date. Khwaja Afnan shared a message to the reader from his heart- "If you succeed, every mistake becomes legendary... and if you fail, that just a Garbage. Just be as you are & keep on polishing yourself, One day you will definitely succeed."

Story of a successful beautician: Sadhana Sinha

Sadhana Sinha was born and raised in Shillong, Meghalaya. Sadhana Sinha ran a successful boutique in Shillong before her marriage in 1995. After which, she settled in Guwahati and was blessed with two sons. After coming to Guwahati, Sadhana Sinha established a beauty salon in 2006 which is still running successfully.

She has completed an Advanced Masters Diploma in Beauty Care and has been a successful beautician for 15 years. Sadhana Sinha's hard work and dedication have helped her in gaining recognition in the market. She has a huge knowledge of the right implementation of beauty products to make one look even more beautiful.

Sadhana Sinha has also been contributing to the social services of "Helping Hands Social Foundation" NGO based in Guwahati. Some of her recent achievements are "National Leadership Awards" (2019), "The National Excellence Awards (NIER)"(2019), "The National Woman Leadership Award"(2019), and "The Global Leadership Award"(2020).



Sadhana Sinha

Find out the ways Sibendu Nag utilizes for building business relationships with Global stakeholders

Sibendu Nag is a passionate, accomplished & data-analytics leader with 15+ years of professional experience across different verticals. He has a proven track record in managing multi-million-dollar customers, building business relationships with Global stakeholders. With a strategic & innovative mind, strong creativity in customer and employee life cycle using advanced analytics, value architecting with new techniques and technologies, Mr. Nag has been instrumental in driving businesses with the art of possibilities and innovation.

In the last 5 years, he has been actively involved with multiple institutions in building the tech-innovation standards, developing core integration around Analytics and Neuroscience. With Sibendu Nag's projects, tested hypotheses, and research work, he has been able to answer some of the open questions around consumer characteristics, signals thought process, and business acumen.

He is currently working more on bringing new technology advancements through different Analytics/Neuro approaches and is planning to cover them with his research papers and books to be live very soon. Today being able to successfully manage multiple Analytics and Digital projects, Sibendu got involved in researching the next level of the Industry startup ecosystem, building an entrepreneurial landscape, and establishing momentous returns on Analytics setup.



Sibendu Nag

Being a champion in Analytics and Neuroscience ecosystem, he stems out saying, “Today industry is shaping in a right direction wherein we can see a core integration building between analytics, statistics, machine learning, as well as varied experimental neuroscience, developing statistical methods at a deeper level. This will ultimately help function our statistical estimation and test theory to more accuracy and help underline the solution correctly.”

Acting on his passion for teaching Sibendu has lectured at major universities such as IIT, Goa Institute of Management, AIM, etc., and has been a recipient of various accolades for his research work in Intl. Conferences & Management Research and various IT Conferences. His vision is to create a repository of learning materials and user stories that touches every corner of the user/consumer journey. With this vision in mind, he launched “Blended Stories”, an open storytelling platform dedicated to thoughtful millennial.

Let's take a look at the entrepreneurial journey of Naveen Chander

Naveen Chander started his entrepreneurial journey when he was 20 years old. Being Engineering Graduate he always wanted to provide the best technical education for talented rural youths at a very affordable cost, His professional journey in IT Industry & Finishing School helped a lot to understand the Industry Demands and Skill Gap facing among most fresh Technical Graduates of Karnataka.

Naveen Chander has over 7 years of Exp in Information Technology, Post-Graduation Employability challenges, Team management, Skilling, Re-Skilling, Up-Skilling, Brand Building strategies, IT Project Management have built the confidence to kick start the dream company which having both Corporate & Academic verticals. He has delivered over 100 Technical & Non-Technical Sessions at Various Engineering Colleges across Karnataka. Under his Guidance & Mentorship, many students have found their first jobs successfully.

Naveen Chander belongs to a mid-class family but still, he is a responsible person and it was not an easy task to jump into Entrepreneur Ocean. This took 6years of effort for him to understand the business/Market/Customer needs and helps in getting ready for financial sustainability because this is the point where many startups fail. Naveen had decided one thing in his mind that "That Company Should Earn even its Registration Cost" not letting him to use money from his pocket/Loan to register the company.



Naveen Chander

In Dec 2019, Naveen decided to quit his job at one of the top finishing schools in India & relocated to Bangalore to restart his IT Journey back. But Unfortunately, Covid 19 put a break to all his opportunities that he found and made him sit ideally with no income. Looking at the Impact of Covid on Fresh graduates,

Naveen decided to kick start 3Q & Initiated Free Knowledge sharing programs for engineering graduates and trained more than 200 Graduates/Students till now. Naveen Chander shared a message to all young entrepreneurs / Aspire to be Entrepreneurs- "Never bring initial Invest on your company, Build the company such a way that the company should generate its revenue by its own from the day 1, This need huge effort and dedication, Once if you get confidence, The company can never be failed for at least 3Years in the market."

Shilpa Kenia's took the greater initiative to keep the motto of Anchorwala Education Academy

Starting 14th March 2020, Anchorwala Education Academy (henceforth referred to as AEA) shuts down in the AEA hours for Students and its staff, due to Corona Pandemic. Immediately AEA announced to its parents, that to ensure the health and safety of its students, the school will no longer be functional till further notice. Then by the 19th March 2020, AEA received a circular of the ICSE Examinations being postponed.

During this time, the Heads concerned amongst themselves along with the Management to find out a way to fill the long gap in the Teaching-Learning Process ZOOM app seemed to be an easy option and an everyday virtual round table conference amongst the heads started for almost 6 hours a day for the next 3 days and ultimately including the teachers the virtual round table conferences ended on Day 6 and the teachers and heads were well equipped by 24.03.2020 to start taking online classes from 25.03.2020.

During this period the things that emerged are zoom Training PPT's for teachers, understanding the app thoroughly completely, arranging and coining of Digital resources in absence of physical textbooks and notebooks, to start the classes was not an easy task. A few steps like coining of the Zoom App orientation for the parents, coining of Daily Online class timetable, coining of the Online Attendance sheet, one Point Contact to solve queries and issues immediately when the meetings are on, uploading of Digital Resources long with



Shilpa Kenia

At this time of Pandemic, it was essential to ensure that the Teaching-Learning process of the students is not at all hampered. When the thought struck in Shilpa Kenia, she started discussing with her core team and had an extensive 2-hour meeting with them on 14th March 2020, when she announced the closure of the school for the students and staff keeping their safety in mind, ZOOM app was the name that surfaced to conduct online classes for students. Immediately, the core team accepted the suggestion and got into the R&D mode and the virtual round table conference started and to her bewilderment, the teachers too readily accepted the challenge taking forward the vision of the Institute to keep no gaps unfilled for children. Seeing the success of these online classes, Shilpa Kenia further plans to make Mass Media, STEAM Education, Dance, Music, and also Mental health fitness (need of the hour for Students and Parents – Sessions will be conducted by our in-house counselors). This is one of a kind achievement that AEA can boast about for making online classes available to its students at the earliest possible. I look forward to ensuring and keeping the Motto of the school intact. “Scripting Childhood”

Learn about the contributions of Khushboo Srivastava

Khushboo Srivastava's journey throughout has been revolving around finding the new challenges and drive towards the solution be it fighting with self or discovering new solutions. It's her passion to become a Hardcore Problem solver maybe someday. Being in the corporate world for more than a decade, there have been a lot of challenges and learnings that have brought a lot of transformations in her life both in terms of professional as well as personal front. Having completed Khushboo Srivastava's academics from the tier 3 city was one of the biggest challenges or a key turning point in her career wherein her primary focus was to get a good job so that she can support her family financially. The dilemma was to select any job in any sector coming easily or struggle to find a job in the relevant stream.

Khushboo Srivastava strongly believes that someone can do best in their career if they love what they are doing which means ONE should always work on the stream where they have actually spent the efforts and not just run behind money in the early stage of their life. Hence, Khushboo Srivastava opted for the job in Biomedical Engineering as an Application specialist for Ultrasound. As everyone knows professional journey has to be adventurous and that can only happen if it's full of turning points. Khushboo Srivastava's journey is no different and very soon she had an opportunity to choose her second turn that was after marriage and having 2 kids. By this time, she was financially stable and had already taken some new roles and responsibilities but that role demanded a lot of traveling, and being a woman, it was a bit tough to balance professional and personal life as both were equally demanding responsibilities.



Khushboo Srivastava

Just like every other working woman, Khushboo Srivastava was no different and got a lot of advice to take a break from the job and focus on family while a few suggested to take a back seat in career growth and settle for a lower role as there was no future ahead which is not wrong as that's how their ecosystem is and she respects their advice. But Khushboo Srivastava continued this journey with the same passion and delivered her best. During this entire journey, Khushboo Srivastava has traveled to every nook and corner of India and abroad as well had multiple learning on how to deal with different people, languages, and cultures and understand the pain points right from a Rickshaw puller to her Esteemed Customers. One of the major Pain points that transformed her journey and brought a 360-degree shift is with her Healthcare professionals and the impact it brings to society. Healthcare professionals have a very demanding job where on one hand, they have time pressure to deliver quality diagnosis and on the other hand, they have to keep themselves updated with the latest technology and guidelines. With Limited manpower in any organization and multiple responsibilities, it is always tough to cater to the needs and support them at the Right Time, Right Place, and Right Technology.

Understand Ch. Sheshikiran's contribution to human sustainability and development

Sheshikiran.CH is a Certified Clinical Hypnotherapist (CHT) and Professional Life Coach and also a motivational speaker, Graphologist, Reiki healer. Assisting clients to overcome emotional, mental, and behavioral challenges, and to tap more of their potential, developed Ch. Sheshikiran's compassionate, innovative, and highly effective approach leads to quick results, holding the vision that each person has the ability to take charge of their personal evolution, and with that, contribute to human development and sustainability. Ch. Sheshikiran has been working with individual clients since 2016, also during this time, he conducted mental health awareness campaigns, hypnotherapy workshops.

Additionally, he studied with the pioneers in hypnosis and holds advanced certifications in hypnosis from the gurus - Jacquin Hypnosis Academy (UK) and Indian Hypnosis Academy. Ch. Sheshikiran is finding all the possibilities to learn hypnosis/hypnotherapy to fulfill his passion, went through as many as books, courses, fellowships, and his main objective is always to help others achieve more health and happiness through hypnosis. Proudly as a certified hypnotherapist, Ch. Sheshikiran is running successful clinical hypnotherapy by delivering services with high positive results to people is the greatest honor of mine.

Mental health is a major concern worldwide and progress in mental health service delivery has been slow in most low and middle-income countries. Lack of knowledge about mental illnesses poses a challenge to the mental health care delivery system



Ch. Sheshikiran

Awareness and health literacy are two sides of the same coin. For the people to be involved in their mental health, the only way forward is through enhancing mental health awareness. Mental health awareness campaigns have yielded positive outcomes. These programs created a great impact and produced positive changes in people's views and understandings of mental health. When people think of hypnosis, Ch. Sheshikiran and his team often think of it as something exotic, rare, and sensational. But the reality is that their daily lives are inundated with hypnotizing messages.

They are all around us all the time. From television to radio, from politicians to preachers, hypnosis is in near-constant use, if they learn to recognize it. People often doubt whether hypnosis is real, therefore making a conversation and deep discussions with them and creating awareness about hypnosis, and treating them to overcome their difficulties like depression, stress, addictions, fears, and more.

Get to know about Pooja Gupta's contribution

Pooja Gupta is known for her simplicity and an ever-smiling face. She handles her business and social responsibilities in a very sober manner. She started developing clusters of fields, providing them with all technical know-how, awareness, and information about Indian Traditional Systems of Agricultural Farming. These rural womenfolk, approximately 10,000 in number, are provided with all Organic inputs by the NIMBARK Organics. Well, the marketing facilities are provided after proper testing, packaging, and labeling. The team at NIMBARK believes in spreading positive and pure energy and the philosophy of "SATVIK" conscious lifestyle. It has its lands in the foothills of the Himalayas and its produce is nourished by fertile mineral-rich soil, organic manure and snow melted waters of river Chenab, without the use of artificial fertilizers and chemicals which are then sold through a household brand name NIMBARK.

Each of the products is hygienically processed and packed and undergoes multiple rounds of quality assurance to retain its natural essence and freshness throughout the shelf life. The company has a wide range of Organic Grocery foods Products which include Organic Flour, Organic Rice, Organic Pulses, Organic Spices, Super Foods, Organic Dry Fruits, Organic Saffron, Organic Ready to Eat Snacks and Organic Cereals, etc. Nimbark Products are the ultimate blend of taste, aroma, and purity cultivated under the strict supervision of experts and after following good agriculture practices. Its products are undoubtedly the mark of superiority and sanctity because Nimbark believes in nurturing the relationship that will last forever.



Pooja Gupta

Pooja was inspired by her father in law Sh. Suraj Prakash Gupta, a pure & religious soul, and her husband Sh. Rohit Gupta, chairman of Sarveshwar Foods Ltd to form this brand. "NIMBARK" became a famous brand not only in both capital cities of J&K but also in states like Punjab, Delhi, and Mumbai. NIMBARK Organic food products are manufactured and tested in labs keeping in view strict norms of USDA, Indian Organics, Apeda, etc. Apart from this, Pooja periodically interacts with rural womenfolk to listen to their other problems, if any, and she is always ready to extend her helping hand to those needy once. She is loved by all her employees like an elder sister. Each of her employees works with full passion & dedication and is treated as a family member. Certainly, an entrepreneurial mindset can create an opportunity after identifying the gap in the market while serving humanity and also creating opportunities for others.

A study on Challenges for Human Capital Development in Quality Management at RMG sector of Bangladesh

It's been more than four decades since Bangladesh has entered into the international Apparel business. Likewise, many other private sector organizations are suffering to onboard local human resources in the Quality Department. The challenge is very less on the front line but contrary it is very high at the mid and top management level. At this time Bangladesh has one of the finest infrastructures in the apparel business. The industry has come around with most of the safety and social compliance standards already.

Entrepreneurs now even more keen to invest directly in the business or other industry linkage businesses. Alongside the entrepreneur's Government of people republic, Bangladesh has come up with different aid & ease of processes among different public departments to support the industry. However, all of these enormous efforts won't bring any result of the industry failed to maintain the quality standard of the product.

Admittedly, lower labor cost was the main competitiveness that attracts international Brands to come over here to Bangladesh but the quality is equally important. As far as the RMG sector is concerned, it has been observed that unlikely Human Resource, Merchandising & Industrial Engineering departments, the Quality department are still suffering to recruit local talents. Particularly still the industry has to source talents from abroad to meet the demand at mid and senior levels. This study would like to take the opportunity to explore the Challenges for Human



Dr. K M Alamgir Kabir

Capital Development in Quality Management in the RMG sector of Bangladesh. Dr. K M Alamgir Kabir and his team leveraged their effort in identifying working process & human involvement in the Quality Management process in a Garment factory, finding challenges faced by the hiring managers for the Quality Management team and how the young professionals are not considering the Quality Management sector.

Through data collection from the HR personnel, employees, staff, and workers particularly worked in the quality department in different garment manufacturing factories. This collected data have been processed & analyzed in a descriptive manner and finally, lead the study into some conclusion and recommendation as well.

Sarthak Sondhi: Torchbearer to of a new-age solution to after-school programs

Sarthak Sondhi is the founding board member of Bright Horizon Group, India's first structured after-school program provider. A background that equips him to take up a managerial and entrepreneurial role in the education sector, his position thus, comes with many responsibilities. Sondhi has more than 11 years of experience in sales and marketing.

His unique selling point is his strategic thinking, business negotiation and teamwork. Sondhi's critical skills include revenue generation, client servicing, strategic planning, operations, presentation, negotiation and, out-of-the-box thinking. According to Sondhi, education is not limited to the boundaries of school. Instead, a child should be adept at honing their skills and understanding pragmatic things. Bright Horizons Group brings together these needs and Sondhi's skills to help kids learn a variety of subjects.

Such possibilities begin with an excellent after-school program that is centered around the concept of providing an interactive and enriching environment for your children to witness, analyze, and develop their strengths early on. Therefore, our after-school program at The Bright Horizons, identifies the need to provide such open spaces for your child to learn different branches of mathematics, technology, art, and more, as well as develop crucial social skills and empathy in the meantime.

With great training, comes a great future, and Sondhi's roadmap will assist many a young mind on its way to success.



Sarthak Sondhi

Modern-day education isn't limited to the boundaries of schools. Instead, it is based on the objective of honing one's skill set and understanding things in their sheer practicality. For children and youngsters, learning in these times could mean moving beyond the set patterns of school textbooks, and instead having a complete exposure to newer demographics.



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Jack of all trades while being master of all...

Seema Sharat is a multi-faceted personality who is able to juggle many roles and responsibilities at the same time. She is the community's go-to person if there is an issue in the neighborhood, catch a snake, you are elderly and need a place to meet with other senior citizens, fix potholes, ensure the underprivileged slum children have a reason to celebrate or help young and old in their fitness journey.

Seema's helping nature did not start today; she has always been pegged as someone who has helped people right through school and college. Her kind smile, helping nature and ability to keep groups of people together is why she still is the person who organizes and keeps their school and college friends groups together.

After Seema got married, she had 2 sons, and once they were on their way to school, she realized she had time to pursue her own interests. She started a beauty parlor. She realized she could not juggle and keep everything balanced. She got her help Manju to live in with her. Quickly she realized that Manju is a part of their family. Manju has a fun day every couple of months, where she is taken to a touristy spot, taken for a meal, and celebrated for her contribution to the Sharat's family. She is even encouraged to pursue her hobbies like singing. Both of them have many smile videos together on Facebook.

When Seema's mother became unwell a few years back, she decided to take the bull by the horns. She realized that there are many senior



Seema Sharat

citizens in the area and they would like a small association where they could gather, be engaged so that each could help the other. Seema put the group together, she even wrote their anthem that they would sing every day which celebrated the small and simple joys of living. Seema's mother over the next few months got better and got her health back on track.

It's been amazing how she has been able to get her health back on track. Dogs and all animals are extremely dear to Seema. Be it a street indie or any reptile, Seema is the most caring and considerate person. She has rescued over 60 odd snakes over the last couple of years in her locality and is popularly called by all the community and layout residents. She is the local CUPA in the area. Seema is a pushover and a real genuine person when she sees how she can help the have-nots in society. She regularly visits the nearby slum, works with the children by teaching them singing, dancing, and distributing a nutritious meal that not just fills their stomach but also keeps them healthy.

Achivements by Dr. MANI KANNAN

Dr.Mani Kannan was born to V Govidarajulu Chettair and G Vimalapai on 14th May 1975 in Old South Arcot District, Born and grew up in an Agricultural family, With great vision he started his Agricultural career planting in majority of his fields without sacrificing yields. He ensured environmental sustainability, adaptability to climate change, and affordability for margin of investment and even helped with improved inputs and technologies that were shared to poor farmers which made him highly familiar and renowned agricultural estates in south Tamil Nadu. With a vision on domestic reach and global values, he started food processing units and increased the quality of his yield and made “easy-to-use” to consumers.

With an array of unparalleled capabilities across every part of the global food chain. He started producing the finest products in the market which made him eminent. With his production skills, business knowledge, and personal development, he started his focus on economics and soon after began various business ideologies; He owned business that boasts an astonishingly long list of products and activities including food, agriculture, financial and industrial products, and services. He invested his time on various verticals like Metals, Chemicals, Healthcare, Oil& Gas, Innovation and Technology.

He instantaneously stepped into Asset management by serving financial clients by creating and managing investment strategies for governments, corporations, endowments,



MANI KANNAN

corporate treasurers and other intermediaries around the world. He was a self-made man excelled as an investor with unparalleled importance. He put more focus on Discipline, process, consistency, and fundamental research became the basis for his successful investing career investing in popular industries through indirect paths, and he was considered as a value investor in the market. “What we’ve learned, and what we are going to learn is all a start, Hard work is an act of focus, . Hardwork is about subtraction and addition. It’s not about doing more, it’s about focusing on the things that you need to do, Plan your efforts in the right path.”

Success Story of JAKESH KUMAR T

Jakesh kumar born in Bangalore and grew up in Chennai is an enthusiast who works competing time, his interest in computers and technology made him a software engineer. He is passionate about art and entrepreneurship, lead starting his first company VVOW Incorp., with 5 employees and raised to 50 employees, His belief of “Food is future” made him step into Agri Businesses emerged Knight International.

Knights international is considered as one of the leading suppliers of Agri and aquaculture processed food products in India with ventures across the globe. The company also has operations in the Asian countries and recently announced the construction of new manufacturing units in different states of India, that are expected to add several new jobs to the region. A professional team with years of worldwide practical experience and record accompanies the projects from the concept stage, through the project’s realization to its full operation.

Cultivation of a wide range of agricultural crops in different climatic conditions in greenhouses, open fields, etc. Implementation of the most innovative agro-technologies available in our projects allows culturing throughout the year, planning the harvest time in accordance with local market conditions. Water Management: innovative solutions for water storage and distribution, and state-of-the-art irrigation systems.

Knights International shaped its focus on Technology, turning as a leading support for business & E-Commerce solutions. Developed best practices like time management, top



JAKESH KUMAR

performance, minimum maintenance, quality and modern appearance made Knights International one of the prominent technology company. His Major goal of merging E-Commerce with Agriculture made a huge difference and future in the world of food and in the world of agriculture. “The entrepreneur is essentially a Visualizer and Actualizer. He can visualize something, and when he visualizes it he sees exactly how to make it happen.” -- Robert L. Schwartz Let’s do it!!!

About Marzia Afrin Ali Meem

Marzia Afrin Ali Meem is a full-time medical student from Bangladesh, studying medicine at Jinan University, Guangzhou, China. she is currently working with an international organization that relates to youth development, and leadership. During my time in high school and college, she got involved in lots of extra co-curricular activities such as organizing events as a house prefect. In 2019, she joined an organization based in Bangladesh named Alok Nishan Foundation. After that, she has been exposed to many other international organizations based in the Philippines, Singapore, Netherlands, New York, USA, etc. In July 2020, she started my own foundation named Treat & Care Foundation under the theme of "Change the world by helping each other..".

The foundation was able to reach out to 1000 people who were in need and seriously affected by the COVID-19 pandemic. her goal for the foundation is to be able to reach out and give food to as many people as she possibly can. In this short journey of life, there were lots of challenges she faced and challenges she has to overcome in the near future, however, she want to look on ahead with hope and my works. she believe that youth power is the most influential power needed to change the world positively. If we all start to fulfill our responsibilities properly, if we can start to believe that we can change the world by helping each other, then definitely we can change the world positively



Marzia Afrin Ali Meem

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“Let's the Experts Handle your Cargo ...” - US Transworld Logistics

Uttam Singhal is the CEO of US Transworld Logistics. Through this questionnaire, they aim to highlight the startup, the journey, and the future perspectives, which will help us to portray the strengths and uniqueness in the global market. They are looking forward to receiving insightful answers from the side for the same in Approx. 800 words.

When he was asked about his vision, Uttam Singhal said that his vision is to bring Pride to the Nation, Making Indian Origin Company emerge as Global Leader in Supply Chain Distribution facilitate all Logistics needs of every Industry of all scale and sizes around the Globe to manage their distribution of goods from production to end-user irrespective of boundaries and states. The vision to be a thread to connect all buyers and sellers, especially cross-border traders and industries to manage all their supply chain solutions under one umbrella and work with the entire industry as their Global Logistics Partners instead and cater to them with ease of doing business.

The idea is original originate and mapped by my BIG B Mr.Purushottam.P.Singhal , CEO TRANSPORT WINGS (CAL) PVT LTD (Since 1956) to make a single platform wherefrom person from around the globe can get facilitate their logistics need all under single windows(Like Google), which help them with their time and money both, in turn, boost the business more effectively and efficiently and Launch startup

" US Transworld Logistics" (USTL)

He mentioned that at US Transworld Logistics offers all solutions needed to facilitate supply chain and Distribution irrespective of scale, size,



Uttam Singhal

and territory of the customer, whether domestic or foreign. They undertook and understood the need of every shipper/industry or trader, importer, or exporter, and accordingly, they also provide them with customized solutions.

While stating about challenges, Uttam Singhal said that the journey of a startup is full of challenges. At inception, they are not allowed to get company names registered from MCA. Later they got this name in Proprietorship Firm.

Besides all those challenges, they had one thing which was their confidence and enthusiasm. They started their journey with dignity and determination subsiding and overcome all challenges.

They focus on developing the growth of their industry across the globe as prima facia motto, in which they are also finding success in few segments too. Now they planned for making their presence to every Industry across the globe to derive economy in their existing spends and help them to earn time and peace of mind by facilitating them with ease of doing business and all traders and the business house can avail this one-stop solution for their supply chain needs in a single window.

About Mr. Vijay Jangam

The BRAHMAND URJA HEALTHCARE LLP a company founded by me (Dr. Vijay Jangam Swami) and my colleague Shri Vaijnath Swami. Many expert doctors and researchers helped us a lot in this project. The company has been set up with the sole objective of spreading and disseminating Ayurveda and dispelling misconceptions among the masses about Ayurveda. Our aim is to benefit people from all walks of life and to make everyone aware that Ayurvedic treatment cures many incurable diseases. Over the past year, the company has been researching many different types of Ayurvedic herbs and their ingredients to create new and effective products. There is no doubt that the company's first product "Suvarnaprashan" will be popular in a short time. In addition, 41 other products will be launched in the near future.

While doing this, however, there were numerous difficulties. Some of these were technical difficulties, while some were created according to circumstances. But we continued our work with dedication without fear of difficulties and calamities. Add to that the Corona epidemic! It took a long time. Production had to be shut down, there was a shortage of workers, there was financial strain, but it was only on the strength of confidence, perseverance, honesty, hard work, ambition, perseverance and patience that we finally succeeded. All the credit goes to my colleagues Vaijnath Swami and team.

We all know that many calamities come while living life. That is exactly what happened to me. In 2009, I was diagnosed with CKD (Chronic kidney disease). Many medications were taken but nothing changed.



Vijay Jangam

It takes about 4-5 months to be hospitalized. I had run out of money, my business was shut down, and many people nearby had left. Besides, my life was not secure. So, relying on God only for everything, I decided to stop taking medicine and go on the spiritual path. And it was at this turning point that Ayurveda and naturopathy were introduced in a different way. I got some treatment myself and in 3 months I felt a wonderful difference. I came back through the door of actual death only because of Ayurveda and Naturopathy treatment. Even I did regularly Pranayama and Chakra Meditation. I believe that then I was reborn and since then I have decided to spread natural philosophy and Ayurveda throughout my life. Even I decided to go ahead and learn a lot. I got admission for B. N. Y. S. Degree. Later, I completed my Ph. D. in Medical Astrology, Ph. D. In Yogic Science and Ph. D. In Health Psychology. I also holds an MD in Alternative Medicine and an MBA in Hospital Management and many more achievements I did in past 12 years.

Dr. Lita Mohapatra's Success Story

Dr Lita Mohapatra is a doctor and a successful entrepreneur, who believes that with a little hope, faith, smart work and a sprinkle of pixie dust, one can achieve anything he or she wants in life. A proud founder LOSJOVENES CLINILOGIC PVT LTD (LJC) Dr Lita says that innovation is the key to business development and successful entrepreneurship.

Dr Mohapatra graduated from Maharaja Krushna Chandra Gajapati Medical College and pursued double Masters from the University of Sydney, Australia. Her impressive grades also earned her a scholarship to the University of New Castle, where she pursued a research interest in Medicine. She has also been a fellow in Aesthetic Medicine and Cosmetology.

Her brilliant career has also got her international fame by mentions in magazines, such as Forbes India, London Daily Post, India Saga, Bhubaneswar Times, and The Interview Times. The list of Lita's accomplishments doesn't end here. With a talent like hers, no wonder that she has been honored with countless awards, such as, Times Health Icon Award, 2019, India Excellence Award in Aesthetic Medicine, 2019, Indian Excellence Award as Woman Entrepreneur in Holistic Health Care, 2019, Women Excellence Achievement Award for 'Excellence in Business Entrepreneur 2020' etc. She was also felicitated by KUT TB1, Start-Up Odisha/ Start-Up India Team, as Top Emerging Woman Entrepreneur of Odisha in February 2020. She was also conferred with the title of Top Inspiring Woman Entrepreneur in March 2020. She is also the recipient of BIRAC GOVT OF INDIA GRANT in January 2020 for the development of a fresh and innovative Nano-encapsulated skin serum for the treatment of hyperpigmentation.



Dr Lita Mohapatra

Driven by a strong vision, technology, and determination to turn her dreams into reality, this charismatic personality is on her way to smash her goals and take the medical world to a whole new level.

Apart from being an entrepreneur and a doctor, Lita is a globe trotter. She loves traveling around the world and I like to look at her journey like a dream. She calls herself a dreamer and refers to herself as Meraki - someone who puts her heart, soul, creativity, and a reflection of herself into her work."

Curious like a child, mature like an adult, and learner like an adolescent, Dr. Lita aims to grow by leaps and bounds every day of her life and bring something new and innovative to the world every day.



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Know about the ideologies of Zahid Kalolwala

Zahid Kalolwala aka ZK is a known and respected brand name in the Remittance & Payments space globally. With over two decades of domain experience, ZK is a seasoned C-level cool-headed and pragmatic business leader with expertise in Remittances, Payments, Digitization, Fintech, Financial Inclusion, and BFS. ZK is passionate about transforming businesses, disrupting the status quo, bringing new ideas to fruition, and shaping future leaders.

Post completion of his BBA and MBA from India in 1998, ZK moved to Dubai to explore greener pastures and has been an NRI since. He has lived and worked in UAE, UK, Hong Kong, Kuwait, and most recently in Saudi Arabia and has shuttled to over 70 countries, managing multi-country P&Ls and leading global teams, including for big conglomerates and MNCs like MoneyGram, Travelex, WallStreet, Al Ghurair and Al Rajhi Bank.

An advocate of continuous learning, ZK leads by example. An alumnus of IIMA, ZK has attended several physical and virtual workshops, courses, and discussions at premier global institutes like Oxford, Harvard, MIT, IIMB, SBS, Google, LinkedIn, IBM, RCA, UNODC, GHPIBM, ACC, SPU, and CFTE. For his valuable and continuous contribution to society and the industry at large, ZK has been conferred with four Honorary Doctorates from global and reputed institutes and universities.

Born on 19th June 1975 in Bombay and raised in a modest and middle-class family, ZK has fond memories of his childhood days. Despite humble and meager finances, his parents supported him and his younger sister with the best of



Zahid Kalolwala

upbringing. ZK idolizes his late father and is heavily inspired by him, he misses and remembers his dad every day. ZK completed his schooling at St Xavier's High School (Fort) and thereafter pursued junior college at HR College, one of the best commerce colleges in Bombay. To pursue higher and quality education, ZK moved to Gujarat and lived a hostel life for 5 years. ZK reminisces his college and hostel life and misses his friends and batchmates many of whom have moved abroad and excelled in their respective careers.

ZK diligently maintains a stress-free and healthy work-life balance and strongly believes in the 'Work while you work, Play while you play' rhyme. ZK loves traveling and hates imperfection and procrastination. He owes his personal and professional successes to his wonderful and lovely family and appreciates their compassion, strength, and unconditional love and support.

Study about Haranarayan Padhi's dedication and achievements

Haranarayan Padhi completed B.Tech (Chemical Engineering) from H.B.T.I, Kanpur in 1987. He worked in IDL Chemicals Ltd, Rourkela , Odisha for three years, and after that, he joined Gujarat Heavy Chemicals Ltd , Sutrapada , Gujarat as an Engineer in May 1991 . For his sincerity, dedication , selfless service , positivity he reached to the position of Dy. General Manager During Haranarayan Padhi's period a lot of modification & expansion has been done by which Production capacity of the Plant has been reached from 1200 TPD to 3200 TPD with improvement in quality , minimization of breakdown , customer satisfaction , implementation of SHE (Safety, Health and environment) , ISO 9000, ISO 14000 , adherence of company's Core values . Haranarayan Padhi have received a lot of awards from Organization Head for saving the Plant from major breakdowns several times , handling critical situation most effectively and implementing a number of KAIZENS , 5 S technology in workplace.

He faced a number of challenges during professional life. One of such biggest challenge was to start such a big plant after close down for about a month due to lockdown during COVID - 19 Pandemic. But Haranarayan Padhi have done it by with his dedicated team and cooperation of everyone. Other Challenges he faced during leakages of hazardous chemicals and low product selling which was handled most effectively and efficiently . Apart from my professional life Haranarayan Padhi like to help others mainly



Haranarayan Padhi

poor for which he have received " Indian Humanitarian Award " from Indian Book of Records. Haranarayan Padhi wanted to " Stay Fit & Stay Healthy " for which he have been running more than 5 km daily since last seven months and received winner / appreciation certificates , Medals and Trophies from a number of organizations including FIT INDIA . Haranarayan Padhi suggested to everyone, "work hard with dedication until the goal is achieved."

“Keep the passion alive in you”- Varsha Majethia

Lockdown may have been a disaster to many, but for Varsha Majethia, lockdown proved to be a Blessing in Disguise. The lockdown period gave her the opportunity to think about herself, what is her goal, and is her life worth sitting idle and doing nothing? So that moment was a turning point for her. Varsha had heard of many online courses and the benefits of them but had never taken them seriously.

But now it was the time for her to go into detail about it. While thinking about it, she started searching for a suitable course for her and how would she be benefitted. Well, she started doing many online classes and succeeded in completing courses like Digital marketing, knowledge management for handling Nutritional information by UNICEF, cross-cutting issues in nutrition in emergencies by UNICEF, and yet she is pursuing many courses. The most important course which Varsha pursued was developing Soft skills under the Guidance of mentor Meenakshimam Ahuja, Pune and it was such a success that she has now started her own training center for soft skills.

Varsha is a trainer for many aspiring candidates in the field of communication skills and she started organizing Webinars also. Now, she mentors many people which indeed is a moment of pride for her. Though the path of this success was not so easy for her especially when it is virtual still she managed to overcome all the hurdles and achieve her milestone.

Varsha Majethia shared a beautiful message from her experience- “Never ever underestimate your skills, hidden talent and keep the passion alive in you by grabbing each opportunity you come



Varsha Majethia

across in any diverse situation and turn the waves in your stride and set your own goals and become an inspiration to others. Never give up in life and learning has no age. Think positive and live life with full confidence and leading the way you always want.”

Know the encouraging story of Shubham Shah

Shubham Shah is an entrepreneur at “Flairs & Glairs” which is a brand with dynamics in events organizing and cultural educational pan INDIA. He is a 26yrs old guy who recently has entered into the digital platform of imprinting emotions.

He has initiated his own open mic platform to help budding poets and aspiring writers under his brand named “Teekhe Zasbaaat” Shubham is a commerce graduate from the Bhagalpur City of Bihar. He states that writing has impersonated him since childhood and he has now been writing for over a decade. On the other hand, cooking is his passion and he also mentioned trying out new things just tickles him.

When Shubham was asked, Why SPICY EMOTIONS? He smiled and added, “agar jasbaat teekhe na ho toh wo jasbaat kahan” “Spices are all that blends! So do his words!” As a chef, Shubham Shah presents his dish hot and freshly. Well, everyone can also find his writing in the Book “Teekhe Zasbaaat” and 50+ Co-authored anthologies.

With his passion to explore opportunities across Platforms, he is working with keen devotion. Shubham Shah is featured in the International Magazine DeMode for his upcoming solo novel. He is approved by Ne8x for its Lit Fest and is a Golden Star Awards 2020 Winner. He is also an India Book of Records Holder for his Anthology Satrang, and has the Grandmaster title by Asia Book of Records, for the same.

Shubham has also been featured in Prabhat Khabar and Dainik Jagran Newspaper for his achievements. He has been a proud co-author of India Book Of Records (Title- Black), World Book Of Records (Title -15 Wonders of



Shubham Shah

Poetries), India Book Of Records (Title - Aaina), Vajra World Records Holder (Title - Gustakhi Maaf Hai), High Range of Records Holder (Title - Gustakhi Maaf Hai) and many more are being added to the basket with time.

How Help India Online Foundation changing community life?

Help India Online Foundation is a world record holder organization. This seed of Help India Online was sown by Founder Mr. Jagdish Ji Pareek with a dream of making India a World Guru in the year 2018. Starting with a small seed, Help India has become a Banyan tree whose roots extend from north to south and east to west. Help India Online was started to provide a platform for social assistance to the people. The simple definition of Help India Online is earning happiness in the large public interest.

Help India Online foundation is a mission-driven, affiliate foundation, or non-profit organization that helps people online in fundraising, donate to charities and solve social issues. This organization has been recently awarded the “Leadership Icon Award” by Brand Opus. Help India Online Foundation majorly working in 5 sectors Education, Preventive Healthcare, Employment, Digital Help, and Social Entrepreneurship and continue to add more projects soon. For its ideology, technology, and resources the Help India Online Foundation has grown exponentially.

One of the pivotal schemes of Help India Online Foundation is “Education” which aims to provide assistance for education to the not so privileged children of our society. The foundation has also been awarded the “Best Online Education Platform Award” at the “Global Teaching Excellence Award 2020”. HIO is to deploy the best possible methodology and technical assistance for achieving the goal to make India “VishwaGURU”.



Mr. Jagdish Ji Pareek

Help India Foundation is the first organization in India that has taken the initiative to work on Preventive Health and implement it across the country, keeping in mind the health problems. Our team is working on special Preventive Health Care training, awareness, preventive health products, and camps in the former curve of the country. Help India Online Foundation was recently awarded for the “India’s First Preventive Health Platform” by BrandOpus.

Know the remarkable achievements of entrepreneurs

Nishant S Mehta

The famous Entrepreneur, Business Man, Mentor, and Chartered accountant, Nishant S Mehta, has got remarkable achievements in his life and struggles a lot to become a successful person. It all just got possible because of his hard work, dedication, patience, and down-to-earth nature. The sheer determination made his name not only in India but he got success in many other countries too.

Nishant S Mehta has a keen interest in dance and cricket and he also loves music. He is a person with many talents. He is also a tarot card reader and a picture analyzer and he wants to aspire to this in his spiritual journey. Nishant S Mehta has a keen interest in the study and he is curious to learn new things. He completed his Graduation in Law and Masters's in law from Government Law College, Mumbai University specializing in IPR & Women & Child. As he loves to study, the craving of learning new things didn't stop him from getting one more degree in 2008 in MBA Finance from Welingkar Institute of Management Development and Research.

Mr. Mehta started his career in 1995 as a learning intern for two years with Choksi. He also had one year of experience as an industrial trainee with Citi Bank N.A. in the corporate banking division. While doing an internship with Citi Bank, he learned CMA (credit monitoring analysis) for top corporates like Aditya Birla Group, Tata Group, Godrej Group, Philips, Videocon, and many more SSI clients of the top corporate. After gaining two years of experience in an internship,



Nishant S Mehta

Nishant thought to start his own company. In the year 2001, he started his own company named 'M/S Nishant S Mehta & Company' (NSM). He made his name globally recognized within 21 years. In the beginning, they had a small office, now Nishant has offices globally.

Find out the creative solution provided by Robopoints Infotech Pvt Ltd

Nitin Choubey is the Managing Director of Robopoints Infotech Pvt Ltd. Robopoints Infotech Pvt Ltd is an I.T startup that is focused on providing IT services & training for some Emerging Technologies like Robotics, 3d printing, I.o.t, Drones. Robopoints is also focused on research on new technologies which can help in problem-solving for some social problems like waste management & traffic management also water management & its related problems. For the last 5 years, Robopoints Infotech Pvt Ltd provides robotics training to students from different schools as well as colleges.

This company is highly dedicated to providing outstanding products and solutions to Indian manufacturers. They are making a strategy by boosting the growth through innovation and strengthens organizational and associated capabilities. Moreover, the professionals hold expertise experience in their individual profile and work in sync efficiently.

Here, they have proficient in developing solutions that are creatively designed technology for meeting customers' requirements. Also, they have a diligent team of professionals who constantly works in tandem with organization objectives.



Nitin Choubey

“Make a sustained effort to make your dream a reality.”- Arya Devgop Vasudev

Arya Devgop Vasudev is a trained professional in Yoga and naturopathy. A graduate in Sanskrit literature from Somnath University, Gujarat; now pursuing post-graduation. His professional credentials include a Diploma in Yoga; Certificate in Yoga training, Yoga science, Ayurveda-Panchkarma therapy, and Naturopathy. Further pursuing Post graduation diploma in Yoga. A certified Yoga coach from the Gujarat Yoga board committed to spreading the awareness of Yoga to as many people as possible.

Currently, he is providing services of Yoga, pranayama, yogic exercises, naturopathy, and therapeutic massage mode under my banner LIVEYOGA Studio group (Holistic healing), SURAT. His view to Yoga is “WAY OF LIFE” to attain physical, mental, and spiritual fulfillment Arya Devgop Vasudev was educated in Gurukul, hence he had been attracted to ancient Indian culture, Vedic principles, and yoga practices. He started as a Yoga trainer under Nandini Yoga Seva trust, Surat in 2011 providing services at the trust center, residential societies, and home. During this period, he took opportunities to acquire knowledge and sharpen my training skill through various diploma and certification courses offered by Yoga institutes, colleges, and universities.

Spreading awareness amongst people about yoga practices, naturopathy, and a healthy lifestyle is part of my coaching and training activity. He attended numerous yoga camps including International Yoga day activities. Also



Arya Devgop Vasudev

participated in State and national level competitions won certificates of merit. Arya Devgop Vasudev is fortunate to attend national level Seminars based on Sanskrit and mythology in Gandhinagar, Haryana, and Surat. Also, he has international exposure as a Yoga coach in Hanoi, Vietnam providing his services to various sections of people including professionals.

Know about Dr. Sunil Kumar's journey towards goal

Dr. Sunil Kumar has more than 18 years of academics and administrative experience. He firmly believes in the transformational power of education and approaches his teaching and learning in the classroom from that perspective. He actively fosters critical thinking and analytical problem-solving skills in his students through his pedagogical methods. Dr. Kumar has completed his Ph.D. in Economics, M.Phil. in Economics, MA in Economics and PGDM. He has also completed various certification courses in Economics and Management from the institution of repute such as Stanford University, University of California, and University of Texas System etc.

He has also been awarded Doctor of Letter (D.Litt.) by International Economics University. He has also presented research paper in the United States, Singapore, and UAE. Dr Kumar has completed Case Development Course in China Europe International Business School (CEIBS), Shanghai. Dr. Kumar is active research. His areas of interest are Economics, International Business, Innovations in Management Education, and Research and Publication Ethics. He has published several research papers in national and international journal & conference of repute across the globe. Dr. Kumar has received several national and international awards for his contribution in academics Dr. Kumar's career journey started with the position of a Lecturer of Economics and Quantitative Techniques. After working for more than 4 years, he joined as Faculty of Economics with the institute of repute. With this new position, his journey of research also started. After working for 14 years,



Sunil Kumar

Dr. Kumar joined Alliance University as Associate Professor and further promoted as Full Professor and Deputy Registrar. There were myriad of challenges faced in the academic journey of Dr. Kumar. According to Dr. Kumar, individuals who are looking for a career in academics can prioritise on few things. Firstly, do not wait to start your research journey including doctoral degree. One can start with writing blogs and research paper in national journals, further one can start approaching good quality international journals. Secondly, always attempt to attend academic and research conferences and seminars. It has numerous advantages to the researcher as leaning from multidisciplinary research, networking with researcher, collaboration with researcher etc. Thirdly, train yourself with statistical tool and software. This can be achieved by the aspirant researcher by participating Faculty development programme, training programme, and short term courses. Such training is always valuable for academics and research and can be imparted to others too. Lastly, academician should have student centric approach while imparting knowledge in the classroom. One should be able to add value in the knowledge of student, which help them to solve real business problems.

Dr. Shraddha Awasthi's took effective initiative towards creating innovators out of educators

Dr. Shraddha Awasthi is a well-established faculty in the field of Human Resource Management. She is having more than 14 years of experience in the academic and corporate fields. She is a highly enthusiastic professional with a view to providing students a better and innovative approach to understand concepts of related fields. She says that the best way to create innovators is to create educator as an innovator. She always empowers students to think beyond four walls.

Dr. Awasthi has completed her Ph.D. in Management, MBA in Human Resource Management. She has also completed various certification courses in the HR and Management field from reputed institutions such as Leadership in Uncertain times from Flinders University, Australia, and a People Analytics certificate from the University of Pennsylvania. As an active researcher and innovator enthusiast, Dr. Shraddha Awasthi published several research papers and at national and international journals of repute. She has also presented a paper at National and International conferences held across India.

During her professional journey, the challenges faced by her are rising student's expectations, technology, and digital innovation, and operating in the global context.

Dr. Shraddha Awasthi says, there are three things every educator must keep in mind. Firstly, a good teacher is the one who reaches the level of the students to teach them, communicates easily,



Dr. Shraddha Awasthi

and simplifies the most complex concepts. Second, learning is not a one-way street. Be vibrant and connect your examples to real-life situations. Lastly, help them learn to live together. She said, "Values are important. Every student may or may not become a doctor, engineer, teacher, or class one officer. But they could become better individuals who respect and live in harmony if shown how to."

Get to know more about Kushagra Pandya's HOMBA-House of Mid-Brain Activation

As an experienced entrepreneur (Entrepreneur), Kushagra Pandya understands the challenges of building corporate entrepreneurship as a core competency inside of an established organization name HOMBA-House of Mid-Brain Activation. Kushagra has spent the last five years helping organizations to develop new growth of businesses that have generated a handsome amount of business through these 5 Years. He has the excellence in people convince and providing motivations to others by his own positive thoughts and through his learning span and by his own experiences.

He has always contributed his dedication towards the field of education and to make the young generation's future have some level of excellence in the real world. Kushagra Pandya's HOMBA-HOUSE OF MID-BRAIN ACTIVATION is a pioneer and registered from DMRC (Dermatoglyphics Multiple Intelligence Research Centre) Singapore for CHILD BRAIN DEVELOPMENT at Vadodara city for the past 5 years. The academy offers Brain Development and Intelligence Development Courses. HOMBA has extensive 7 branches for training with 1 corporate house and trained over 10,000 + students with 500 + Awareness Seminar through aware 1, 50,000+ Parents and Student in past 5Yrs.

Kushagra Pandya helps organizations identify and develop their internal entrepreneurs and entrepreneurial leaders. Then works with them to build the infrastructure needed to support



Kushagra Pandya

innovation inside their organizations, accelerating the speed of growth. Kushagra is a motivational speaker as well as a leadership coach, he has 14 Years of career experience in the field of Business Development, Sales, Marketing, Management, Training, and Business Management with highly skilled Technical knowledge. He had done with Graduation in B.Com. His vision is very clear towards his organization with said quotes “we are small but we are growing, continuously and consistently”

“Born with Golden Spoon and Hardwork made The Icon”- Purushottam Singhal

Purushottam Singhal, CEO, Transport Wings (Cal) Private Limited is today's one of the most admirable & eminent names in the Logistics Industry of India.

Purushottam emerged as a good student during his academic years but as destiny would have it, the decade of 1990 to 2000 had many difficult and challenging times in store for him. During this time his father Shri Punam Chand Singhal Ji had health issues; a heart attack and a bypass surgery in 1990.

His health gradually deteriorated after he had a paralysis attack in 1994. At the age of 11, Purushottam took the most important decision of his life which was very unlikely for any growing child of his age could even think of. He decided to shift in his mind from the ambitions of becoming a doctor and decided to join the family business to support his father and family's future in 1990. Simultaneously he also perused his education with good academic results.

Though his decision to step into his family business was sudden but he kept a calm and composed mind to make his vision very clear and simple. He did not daydream but he chased his dreams with his honesty, hard work, and very smartly by introducing the latest technology into the functioning of the transport business in 1994. He introduced the IT technology in the customer service department of TWI.



Purushottam Singhal

Purushottam in his own Company started his professional journey as a Trainee to understand the nuance of the trade and simultaneously managed the Team like a leader. This trait of his personality gradually made him visible and the Trade started to recognize him as an emerging professional. Throughout he was been guided by his Mother Shrimati Radha Devi Singhal Ji who has been his mentor and his real strength.

In 1997, soon after being appointed as the Director of the Company at the age of 18 years, the Company had to face a major crisis due to some unpredictable circumstances. He managed to overcome this in a very professional way and soon got things back on track. After this, there was no looking back and he expanded the Company's presence from PAN India towards being Global.

Learn Gaurav Sharma's secret towards achieving success

Gaurav Sharma was brought up in a normal middle-class Business family in New Delhi, India. His first teachers in life were his father and mother. He always had a vision of becoming a Mechanical Engineer from an early age. Gaurav Sharma got admitted into an Engineering College.

During his final year of college, all of a sudden his father's business crashed and he went into a coma. Although he recovered after a while, Gaurav had to leave his dream unfulfilled and come back home to take care of his family. Though he has taken an unconventional path of becoming a "Motivational Speaker", it is the journey that has made all the difference. During that time, Gaurav Sharma came to truly understand the value of hard work and was able to enter into conversations with great minds from diverse backgrounds.

He was growing professionally and evolving personally. What he didn't realize at the time, was that the lessons he was learning from his career working in an International call center were not only grooming him for further corporate success; rather, they were preparing him for something far great.

Gaurav Sharma believed that his passion is the juice that keeps them motivated & when people follow it, they will find happiness & satisfaction in every aspect of what they do! He believed that they each achieve their version of success by getting to know their inner selves & understanding what drives them!! "That success is finding our purpose, & then designing a life that embraces it." Gaurav Sharma chose to take



GAURAV SHARMA

on great risks by leaving my career & becoming a "Motivational Speaker" because, after years of searching & self-discovery, he had finally found his purpose. He came to realize that he wanted to lead a life fuelled by the desire to serve, uplift & empower people from all walks of life.

After spending close to a decade working in the education industry, Gaurav Sharma took the first step in the next leg of his journey by becoming a Certified Life & NLP Coach, Training Approved from "The American Board of Neuro-Linguistic Programming." Moreover, he is also a Certified Parenting Coach, Career Coach, Mindset Coach, Mind Trainer, Social Activist & a Published Article Writer. Since entering into a career as a Motivational Speaker, Gaurav Sharma has spoken with more than thousands of students & people—from all over the country and has been conferred and honored with several International & Global Awards. A God-fearing family person, he is actively involved in various initiatives that support contributing and giving back to society and finds the fulfilling feeling unparalleled.

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#Budget2021

Skilling India for a Bright Future



Apprenticeship Act to be amended with a view to enhance apprenticeship opportunities for youth



Realign the existing scheme of National Apprenticeship Training Scheme (NATS) with an outlay of Rs 3,000 crore for post-education apprenticeship, training of graduates and diploma holders in Engineering



Partnerships like what India has with UAE and Japan for skilling and training to be extended to include other countries

#Budget2021

Making Textile Industry Globally Competitive



Mega Investment Textiles Parks (MITRA) to be launched



Seven Textile Parks will be established over 3 years



This will enable the textile industry to become globally competitive, attract large investments and boost employment generation & exports



The Basic Customs Duty on caprolactam, nylon chips and nylon fiber & yarn uniformly reduced to 5% to help the textile industry, MSMEs, and exports



#Budget2021

Empowering the Weaker Sections



Margin money requirement under Stand Up India to be reduced to 15%. To include loans for agriculture-allied activities as well



Unit cost of each of the 750 Eklavya model residential schools being established in tribal areas to be increased to **Rs 38 crore**, and for hilly and difficult areas, to **Rs 48 crore**



Post Matric Scholarship Scheme to be revamped with an outlay of **Rs 35,219 crore** till 2025-2026, benefitting **4 crore Scheduled Caste** students



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